

## **July 24, 2006 Article XVIII; A & B**

### **EMPLOYEES STATEMENT OF GRIEVANCE:**

On July 01, 2006, Governor Corzine signed Executive Order #17, which ordered a shutdown of government services, due to the lack of a balanced budget for fiscal year 2007. Essential employees were furloughed and not required to report to work. Employees of this bargaining unit were designated as essential employees and required to report to work.

On July 08, 2006, Governor Corzine ordered a resumption of state services. All employees were required to report to work as scheduled.

All non-essential employees that were not required to report to work during the shutdown are receiving compensation as if they worked. Essential personnel that worked during the shutdown are not receiving any additional compensation for work during the shutdown.

Article XVIII; Section B, of the Collective Bargaining Agreement provides that "Whenever the Governor may declare time off for all employees...those who are required to work on that day shall be compensated for such hours worked by being granted equivalent time off at other times in accordance with the Governor's proclamation, or as provided by the appointing authority and, if operationally feasible, as requested by the employee. If the time off occurs on a seven day operation employee's regular day off, he/she shall be granted equivalent time off in accordance with the above provision."

### **TO CORRECT MY GRIEVANCE THE FOLLOWING SHOULD BE DONE:**

All essential employees that were required to work during the shutdown shall be compensated, on an hour for hour basis, for time worked. This compensation may be in the form of compensatory time.

All essential employees that were required to work, but did not work on days of the shutdown will have no accrued leave time taken for the days not worked, and shall still receive regular compensation for the day(s).