

EMPLOYEES STATEMENT OF GRIEVANCE:

Job Specification 32653 defines the position of Correction Lieutenant, and provides examples of work as well requirements of the position. This job specification has been prepared and approved by the New Jersey Department of Personnel.

Nowhere in this job specification does it list, as a requirement, or example of the work of a Correction Lieutenant, that he/she must “administer” cardiopulmonary resuscitation (CPR) and/or first aid to incarcerated inmates.

Commissioner Devon Brown issued Directive # COM.05.001, which mandates that custody staff who are the first to arrive at the location of an inmate in serious medical need, must administer CPR or first aid consistent with their training.

The Department of Corrections has trained medical professionals available, and on-site at each facility that houses incarcerated inmates, which are responsible for administering CPR and first aid.

Custody staff have historically never had to administer CPR and/or first aid to the inmate population.

Mandating that Correction Lieutenants must administer CPR and/or first aid to inmates intimately and directly affects the work and welfare of these employees. There are trained medical professionals available to administer CPR and/or first aid to the inmate population. Mandating that Correction Lieutenants assume this responsibility could not only place the employee at risk, but could also place the inmate recipient at risk, should CPR and/or first aid be administered improperly.

TO CORRECT MY GRIEVANCE THE FOLLOWING SHOULD BE DONE:

The Department of Corrections shall retract Directive # COM.05.001, issued by Commissioner Devon Brown.

The Department of Corrections shall not mandate that Correction Lieutenants administer CPR/first aid to the inmate population.

Administration of CPR/first aid shall be the responsibility of trained health care professionals.

The Department of Corrections shall refrain from altering any terms and/or conditions of employment without properly negotiating with the bargaining unit.