

## Health and Safety Committees

Several years ago, health and safety issues would generally be processed through the grievance procedure. Our Association took the lead and began initiating Health and Safety Committees to address these issues.

We can now proudly say that we regularly (quarterly) meet with Health and Safety Committees in all of our larger departments and agencies. Health and safety issues arising out of our smaller departments and agencies do not fall on deaf ears however. Our State Health and Safety Committee provides the mechanism where those issues may be addressed.

These Health and Safety Committees have proven to be very effective in addressing potential concerns before someone is hurt. The State, and all of the departmental representatives have made sincere efforts to ensure that these committees run efficiently and effectively.

Any health and/or safety concerns that any of our members may have can be brought to the attention of our Association Health and Safety, or through any of the various department committees. If there is an issue that is not receiving its due attention, please let us know.