



# NJSOA

Jeffrey Smith, *President*

P. O. Box 273

Richwood, NJ 08074

Work (856) 459-8000

Cell (609) 805-6337

Office Fax (856) 740-2233

Office Email: [fop183@comcast.net](mailto:fop183@comcast.net)

Work Email: [JeffreyS.Smith@doc.state.nj.us](mailto:JeffreyS.Smith@doc.state.nj.us)

## NEW JERSEY SUPERIOR OFFICERS ASSOCIATION

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P.O. BOX 273 • RICHWOOD, NJ 08074 • (609) 805-6337

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June 13, 2005

Mr. John Nuttall, Director  
New Jersey Department of Corrections  
Office of Employee Relations  
P. O. Box 863  
Trenton, NJ 08625-0863

Mr. Nuttall,

An issue was recently brought to my attention regarding the Department's policy on treating an employee exposed to contaminated blood and/or body fluids. I searched for a departmental policy regarding this type of exposure, but was unable to locate one.

Please advise if the Department has a written policy regarding employee exposure to contaminated blood and/or body fluids. My concern is that each institution is left to its own discretion in formulating policy regarding employee exposure and the immediate treatment necessary to address any health concerns.

This issue is extremely important because our members are in an environment where they could encounter contaminated blood and/or body fluids on a daily basis. A clear and recognized plan needs to be in place so that medical staff knows how to address an exposure, and how to treat and/or refer an employee expediently, so that long-term negative health effects are minimized. As stated, this situation is far too important to wait until a Safety and Health Committee meeting is scheduled.

I look forward to your response, and hope that this issue can be expeditiously addressed. As always, if you have any questions, please feel free to contact me. Thank you for your time and cooperation in this matter.

Sincerely,

Jeffrey Smith

CC:

Membership  
Mario Iavicoli, Counsel  
File