

SALARY SCHEDULE
Contract Date: July 1, 2004
Implementation Date: December 25, 2004
Covering Employee Relations Group: J

| Range | 13 | 14 | 15 | 16 | 17 | 18 |
|------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| <i>Increment</i> | 1,736.48 | 1,822.58 | 1,912.58 | 2,011.01 | 2,113.29 | 2,215.75 |
| <i>Step 1</i> | 34,734.79 | 36,471.27 | 38,293.85 | 40,206.43 | 42,217.44 | 44,330.73 |
| <i>Step 2</i> | 36,471.27 | 38,293.85 | 40,206.43 | 42,217.44 | 44,330.73 | 46,546.48 |
| <i>Step 3</i> | 38,207.75 | 40,116.43 | 42,119.01 | 44,228.45 | 46,444.02 | 48,762.23 |
| <i>Step 4</i> | 39,944.23 | 41,939.01 | 44,031.59 | 46,239.46 | 48,557.31 | 50,977.98 |
| <i>Step 5</i> | 41,680.71 | 43,761.59 | 45,944.17 | 48,250.47 | 50,670.60 | 53,193.73 |
| <i>Step 6</i> | 43,417.19 | 45,584.17 | 47,856.75 | 50,261.48 | 52,783.89 | 55,409.48 |
| <i>Step 7</i> | 45,153.67 | 47,406.75 | 49,769.33 | 52,272.49 | 54,897.18 | 57,625.23 |
| <i>Step 8</i> | 46,890.15 | 49,229.33 | 51,681.91 | 54,283.50 | 57,010.47 | 59,840.98 |
| <i>Step 9</i> | 48,626.63 | 51,051.91 | 53,594.49 | 56,294.51 | 59,123.76 | 62,056.73 |

| Range | 19 | 20 | 21 | 22 | 23 | 24 |
|------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| <i>Increment</i> | 2,326.27 | 2,445.11 | 2,567.88 | 2,694.95 | 2,830.10 | 2,969.25 |
| <i>Step 1</i> | 46,546.48 | 48,872.75 | 51,317.86 | 53,885.74 | 56,580.69 | 59,410.79 |
| <i>Step 2</i> | 48,872.75 | 51,317.86 | 53,885.74 | 56,580.69 | 59,410.79 | 62,380.04 |
| <i>Step 3</i> | 51,199.02 | 53,762.97 | 56,453.62 | 59,275.64 | 62,240.89 | 65,349.29 |
| <i>Step 4</i> | 53,525.29 | 56,208.08 | 59,021.50 | 61,970.59 | 65,070.99 | 68,318.54 |
| <i>Step 5</i> | 55,851.56 | 58,653.19 | 61,589.38 | 64,665.54 | 67,901.09 | 71,287.79 |
| <i>Step 6</i> | 58,177.83 | 61,098.30 | 64,157.26 | 67,360.49 | 70,731.19 | 74,257.04 |
| <i>Step 7</i> | 60,504.10 | 63,543.41 | 66,725.14 | 70,055.44 | 73,561.29 | 77,226.29 |
| <i>Step 8</i> | 62,830.37 | 65,988.52 | 69,293.02 | 72,750.39 | 76,391.39 | 80,195.54 |
| <i>Step 9</i> | 65,156.64 | 68,433.63 | 71,860.90 | 75,445.34 | 79,221.49 | 83,164.79 |

| Range | 25 | 26 | 27 | 28 | 29 | 30 |
|------------------|-----------|-----------|-----------|------------|------------|------------|
| <i>Increment</i> | 3,120.82 | 3,276.50 | 3,440.24 | 3,612.41 | 3,792.46 | 3,980.94 |
| <i>Step 1</i> | 62,380.04 | 65,500.86 | 68,777.36 | 72,217.60 | 75,830.01 | 79,622.47 |
| <i>Step 2</i> | 65,500.86 | 68,777.36 | 72,217.60 | 75,830.01 | 79,622.47 | 83,603.41 |
| <i>Step 3</i> | 68,621.68 | 72,053.86 | 75,657.84 | 79,442.42 | 83,414.93 | 87,584.35 |
| <i>Step 4</i> | 71,742.50 | 75,330.36 | 79,098.08 | 83,054.83 | 87,207.39 | 91,565.29 |
| <i>Step 5</i> | 74,863.32 | 78,606.86 | 82,538.32 | 86,667.24 | 90,999.85 | 95,546.23 |
| <i>Step 6</i> | 77,984.14 | 81,883.36 | 85,978.56 | 90,279.65 | 94,792.31 | 99,527.17 |
| <i>Step 7</i> | 81,104.96 | 85,159.86 | 89,418.80 | 93,892.06 | 98,584.77 | 103,508.11 |
| <i>Step 8</i> | 84,225.78 | 88,436.36 | 92,859.04 | 97,504.47 | 102,377.23 | 107,489.05 |
| <i>Step 9</i> | 87,346.60 | 91,712.86 | 96,299.28 | 101,116.88 | 106,169.69 | 111,469.99 |

SALARY SCHEDULE
Effective: June 25, 2005
Covering Employee Relations Group: J

| Range | 13 | 14 | 15 | 16 | 17 | 18 |
|------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| <i>Increment</i> | 1,771.21 | 1,859.03 | 1,950.83 | 2,051.23 | 2,155.55 | 2,260.07 |
| <i>Step 1</i> | 35,429.49 | 37,200.70 | 39,059.73 | 41,010.56 | 43,061.79 | 45,217.34 |
| <i>Step 2</i> | 37,200.70 | 39,059.73 | 41,010.56 | 43,061.79 | 45,217.34 | 47,477.41 |
| <i>Step 3</i> | 38,971.91 | 40,918.76 | 42,961.39 | 45,113.02 | 47,372.89 | 49,737.48 |
| <i>Step 4</i> | 40,743.12 | 42,777.79 | 44,912.22 | 47,164.25 | 49,528.44 | 51,997.55 |
| <i>Step 5</i> | 42,514.33 | 44,636.82 | 46,863.05 | 49,215.48 | 51,683.99 | 54,257.62 |
| <i>Step 6</i> | 44,285.54 | 46,495.85 | 48,813.88 | 51,266.71 | 53,839.54 | 56,517.69 |
| <i>Step 7</i> | 46,056.75 | 48,354.88 | 50,764.71 | 53,317.94 | 55,995.09 | 58,777.76 |
| <i>Step 8</i> | 47,827.96 | 50,213.91 | 52,715.54 | 55,369.17 | 58,150.64 | 61,037.83 |
| <i>Step 9</i> | 49,599.17 | 52,072.94 | 54,666.37 | 57,420.40 | 60,306.19 | 63,297.90 |

| Range | 19 | 20 | 21 | 22 | 23 | 24 |
|------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| <i>Increment</i> | 2,372.80 | 2,494.01 | 2,619.23 | 2,748.85 | 2,886.71 | 3,028.63 |
| <i>Step 1</i> | 47,477.41 | 49,850.21 | 52,344.22 | 54,963.45 | 57,712.30 | 60,599.01 |
| <i>Step 2</i> | 49,850.21 | 52,344.22 | 54,963.45 | 57,712.30 | 60,599.01 | 63,627.64 |
| <i>Step 3</i> | 52,223.01 | 54,838.23 | 57,582.68 | 60,461.15 | 63,485.72 | 66,656.27 |
| <i>Step 4</i> | 54,595.81 | 57,332.24 | 60,201.91 | 63,210.00 | 66,372.43 | 69,684.90 |
| <i>Step 5</i> | 56,968.61 | 59,826.25 | 62,821.14 | 65,958.85 | 69,259.14 | 72,713.53 |
| <i>Step 6</i> | 59,341.41 | 62,320.26 | 65,440.37 | 68,707.70 | 72,145.85 | 75,742.16 |
| <i>Step 7</i> | 61,714.21 | 64,814.27 | 68,059.60 | 71,456.55 | 75,032.56 | 78,770.79 |
| <i>Step 8</i> | 64,087.01 | 67,308.28 | 70,678.83 | 74,205.40 | 77,919.27 | 81,799.42 |
| <i>Step 9</i> | 66,459.81 | 69,802.29 | 73,298.06 | 76,954.25 | 80,805.98 | 84,828.05 |

| Range | 25 | 26 | 27 | 28 | 29 | 30 |
|------------------|-----------|-----------|-----------|------------|------------|------------|
| <i>Increment</i> | 3,183.24 | 3,342.03 | 3,509.04 | 3,684.66 | 3,868.31 | 4,060.56 |
| <i>Step 1</i> | 63,627.64 | 66,810.88 | 70,152.91 | 73,661.95 | 77,346.61 | 81,214.92 |
| <i>Step 2</i> | 66,810.88 | 70,152.91 | 73,661.95 | 77,346.61 | 81,214.92 | 85,275.48 |
| <i>Step 3</i> | 69,994.12 | 73,494.94 | 77,170.99 | 81,031.27 | 85,083.23 | 89,336.04 |
| <i>Step 4</i> | 73,177.36 | 76,836.97 | 80,680.03 | 84,715.93 | 88,951.54 | 93,396.60 |
| <i>Step 5</i> | 76,360.60 | 80,179.00 | 84,189.07 | 88,400.59 | 92,819.85 | 97,457.16 |
| <i>Step 6</i> | 79,543.84 | 83,521.03 | 87,698.11 | 92,085.25 | 96,688.16 | 101,517.72 |
| <i>Step 7</i> | 82,727.08 | 86,863.06 | 91,207.15 | 95,769.91 | 100,556.47 | 105,578.28 |
| <i>Step 8</i> | 85,910.32 | 90,205.09 | 94,716.19 | 99,454.57 | 104,424.78 | 109,638.84 |
| <i>Step 9</i> | 89,093.56 | 93,547.12 | 98,225.23 | 103,139.23 | 108,293.09 | 113,699.40 |

SALARY SCHEDULE
Effective: December 24, 2005
Covering Employee Relations Group: J

| Range | 13 | 14 | 15 | 16 | 17 | 18 |
|------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| <i>Increment</i> | 1,806.63 | 1,896.21 | 1,989.85 | 2,092.26 | 2,198.66 | 2,305.27 |
| <i>Step 1</i> | 36,138.08 | 37,944.71 | 39,840.92 | 41,830.77 | 43,923.03 | 46,121.69 |
| <i>Step 2</i> | 37,944.71 | 39,840.92 | 41,830.77 | 43,923.03 | 46,121.69 | 48,426.96 |
| <i>Step 3</i> | 39,751.34 | 41,737.13 | 43,820.62 | 46,015.29 | 48,320.35 | 50,732.23 |
| <i>Step 4</i> | 41,557.97 | 43,633.84 | 45,810.47 | 48,107.55 | 50,519.01 | 53,037.50 |
| <i>Step 5</i> | 43,364.60 | 45,529.55 | 47,800.32 | 50,199.81 | 52,717.67 | 55,842.77 |
| <i>Step 6</i> | 45,171.23 | 47,425.76 | 49,790.17 | 52,292.07 | 54,916.33 | 57,648.04 |
| <i>Step 7</i> | 46,977.86 | 49,321.97 | 51,780.02 | 54,384.33 | 57,114.99 | 59,953.31 |
| <i>Step 8</i> | 48,784.49 | 51,218.18 | 53,769.87 | 56,476.59 | 59,313.65 | 62,258.58 |
| <i>Step 9</i> | 50,591.12 | 53,114.39 | 55,759.72 | 58,568.85 | 61,512.31 | 64,563.85 |

| Range | 19 | 20 | 21 | 22 | 23 | 24 |
|------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| <i>Increment</i> | 2,420.25 | 2,543.89 | 2,671.62 | 2,803.83 | 2,944.44 | 3,089.20 |
| <i>Step 1</i> | 48,426.96 | 50,847.21 | 53,391.10 | 56,062.72 | 58,866.55 | 61,810.99 |
| <i>Step 2</i> | 50,847.21 | 53,391.10 | 56,062.72 | 58,866.55 | 61,810.99 | 64,900.19 |
| <i>Step 3</i> | 53,267.46 | 55,934.99 | 58,734.34 | 61,670.38 | 64,755.43 | 67,989.39 |
| <i>Step 4</i> | 55,687.71 | 58,478.88 | 61,405.96 | 64,474.21 | 67,699.87 | 71,078.59 |
| <i>Step 5</i> | 58,107.96 | 61,022.77 | 64,077.58 | 67,278.04 | 70,644.31 | 74,167.79 |
| <i>Step 6</i> | 60,528.21 | 63,566.66 | 66,749.20 | 70,081.87 | 73,588.75 | 77,256.99 |
| <i>Step 7</i> | 62,948.46 | 66,110.55 | 69,420.82 | 72,885.70 | 76,533.19 | 80,346.19 |
| <i>Step 8</i> | 65,368.71 | 68,654.44 | 72,092.44 | 75,689.53 | 79,477.63 | 83,435.39 |
| <i>Step 9</i> | 67,788.96 | 71,198.33 | 74,764.06 | 78,493.36 | 82,422.07 | 86,524.59 |

| Range | 25 | 26 | 27 | 28 | 29 | 30 |
|------------------|-----------|-----------|------------|------------|------------|------------|
| <i>Increment</i> | 3,246.91 | 3,408.87 | 3,579.22 | 3,758.35 | 3,945.68 | 4,141.77 |
| <i>Step 1</i> | 64,900.19 | 68,147.10 | 71,555.97 | 75,135.19 | 78,893.54 | 82,839.22 |
| <i>Step 2</i> | 68,147.10 | 71,555.97 | 75,135.19 | 78,893.54 | 82,839.22 | 86,980.99 |
| <i>Step 3</i> | 71,394.01 | 74,964.84 | 78,714.41 | 82,651.89 | 86,784.90 | 91,122.76 |
| <i>Step 4</i> | 74,640.92 | 78,373.71 | 82,293.63 | 86,410.24 | 90,730.58 | 95,264.53 |
| <i>Step 5</i> | 77,887.83 | 81,782.58 | 85,872.85 | 90,168.59 | 94,676.26 | 99,406.30 |
| <i>Step 6</i> | 81,134.74 | 85,191.45 | 89,452.07 | 93,926.94 | 98,621.94 | 103,548.07 |
| <i>Step 7</i> | 84,381.65 | 88,600.32 | 93,031.29 | 97,685.29 | 102,567.62 | 107,689.84 |
| <i>Step 8</i> | 87,628.56 | 92,009.19 | 96,610.51 | 101,443.64 | 106,513.30 | 111,831.61 |
| <i>Step 9</i> | 90,875.47 | 95,418.06 | 100,189.73 | 105,201.99 | 110,458.98 | 115,973.38 |

SALARY SCHEDULE
Effective: June 24, 2006
Covering Employee Relations Group: J

| Range | 13 | 14 | 15 | 16 | 17 | 18 |
|------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| <i>Increment</i> | 1,847.28 | 1,938.87 | 2,034.62 | 2,139.34 | 2,248.13 | 2,357.14 |
| <i>Step 1</i> | 36,951.19 | 38,798.47 | 40,737.34 | 42,771.96 | 44,911.30 | 47,159.43 |
| <i>Step 2</i> | 38,798.47 | 40,737.34 | 42,771.96 | 44,911.30 | 47,159.43 | 49,516.57 |
| <i>Step 3</i> | 40,645.75 | 42,676.21 | 44,806.58 | 47,050.64 | 49,407.56 | 51,873.71 |
| <i>Step 4</i> | 42,493.03 | 44,615.08 | 46,841.20 | 49,189.98 | 51,655.69 | 54,230.85 |
| <i>Step 5</i> | 44,340.31 | 46,553.95 | 48,875.82 | 51,329.32 | 53,903.82 | 56,587.99 |
| <i>Step 6</i> | 46,187.59 | 48,492.82 | 50,910.44 | 53,468.66 | 56,151.95 | 58,945.13 |
| <i>Step 7</i> | 48,034.87 | 50,431.69 | 52,945.06 | 55,608.00 | 58,400.08 | 61,302.27 |
| <i>Step 8</i> | 49,882.15 | 52,370.56 | 54,979.68 | 57,747.34 | 60,648.21 | 63,659.41 |
| <i>Step 9</i> | 51,729.43 | 54,309.43 | 57,014.30 | 59,886.68 | 62,896.34 | 66,016.55 |
| <i>Step 10</i> | 53,576.71 | 56,248.30 | 59,048.92 | 62,026.02 | 65,144.47 | 68,373.69 |

| Range | 19 | 20 | 21 | 22 | 23 | 24 |
|------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| <i>Increment</i> | 2,474.70 | 2,601.13 | 2,731.73 | 2,866.92 | 3,010.69 | 3,158.70 |
| <i>Step 1</i> | 49,516.57 | 51,991.27 | 54,592.40 | 57,324.13 | 60,191.05 | 63,201.74 |
| <i>Step 2</i> | 51,991.27 | 54,592.40 | 57,324.13 | 60,191.05 | 63,201.74 | 66,360.44 |
| <i>Step 3</i> | 54,465.97 | 57,193.53 | 60,055.86 | 63,057.97 | 66,212.43 | 69,519.14 |
| <i>Step 4</i> | 56,940.67 | 59,794.66 | 62,787.59 | 65,924.89 | 69,223.12 | 72,677.84 |
| <i>Step 5</i> | 59,415.37 | 62,395.79 | 65,519.32 | 68,791.81 | 72,233.81 | 75,836.54 |
| <i>Step 6</i> | 61,890.07 | 64,996.92 | 68,251.05 | 71,658.73 | 75,244.50 | 78,995.24 |
| <i>Step 7</i> | 64,364.77 | 67,598.05 | 70,982.78 | 74,525.65 | 78,255.19 | 82,153.94 |
| <i>Step 8</i> | 66,839.47 | 70,199.18 | 73,714.51 | 77,392.57 | 81,265.88 | 85,312.64 |
| <i>Step 9</i> | 69,314.17 | 72,800.31 | 76,446.24 | 80,259.49 | 84,276.57 | 88,471.34 |
| <i>Step 10</i> | 71,788.87 | 75,401.44 | 79,177.97 | 83,126.41 | 87,287.26 | 91,630.04 |

| Range | 25 | 26 | 27 | 28 | 29 | 30 |
|------------------|-----------|------------|------------|------------|------------|------------|
| <i>Increment</i> | 3,319.97 | 3,485.57 | 3,659.75 | 3,842.91 | 4,034.46 | 4,234.96 |
| <i>Step 1</i> | 66,360.44 | 69,680.41 | 73,165.98 | 76,825.73 | 80,668.64 | 84,703.10 |
| <i>Step 2</i> | 69,680.41 | 73,165.98 | 76,825.73 | 80,668.64 | 84,703.10 | 88,938.06 |
| <i>Step 3</i> | 73,000.38 | 76,651.55 | 80,485.48 | 84,511.55 | 88,737.56 | 93,173.02 |
| <i>Step 4</i> | 76,320.35 | 80,137.12 | 84,145.23 | 88,354.46 | 92,772.02 | 97,407.98 |
| <i>Step 5</i> | 79,640.32 | 83,622.69 | 87,804.98 | 92,197.37 | 96,806.48 | 101,642.94 |
| <i>Step 6</i> | 82,960.29 | 87,108.26 | 91,464.73 | 96,040.28 | 100,840.94 | 105,877.90 |
| <i>Step 7</i> | 86,280.26 | 90,593.83 | 95,124.48 | 99,883.19 | 104,875.40 | 110,112.86 |
| <i>Step 8</i> | 89,600.23 | 94,079.40 | 98,784.23 | 103,726.10 | 108,909.86 | 114,347.82 |
| <i>Step 9</i> | 92,920.20 | 97,564.97 | 102,443.98 | 107,569.01 | 112,944.32 | 118,582.78 |
| <i>Step 10</i> | 96,240.17 | 101,050.54 | 106,103.73 | 111,411.92 | 116,978.78 | 122,817.74 |

SALARY SCHEDULE
Effective: December 23, 2006
Covering Employee Relations Group: J

| Range | 13 | 14 | 15 | 16 | 17 | 18 |
|------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| <i>Increment</i> | 1,890.69 | 1,984.44 | 2,082.43 | 2,189.62 | 2,300.96 | 2,412.53 |
| <i>Step 1</i> | 37,819.54 | 39,710.23 | 41,694.67 | 43,777.10 | 45,966.72 | 48,267.68 |
| <i>Step 2</i> | 39,710.23 | 41,694.67 | 43,777.10 | 45,966.72 | 48,267.68 | 50,680.21 |
| <i>Step 3</i> | 41,600.92 | 43,679.11 | 45,859.53 | 48,156.34 | 50,568.64 | 53,092.74 |
| <i>Step 4</i> | 43,491.61 | 45,663.55 | 47,941.96 | 50,345.96 | 52,869.60 | 55,505.27 |
| <i>Step 5</i> | 45,382.30 | 47,647.99 | 50,024.39 | 52,535.58 | 55,170.56 | 57,917.80 |
| <i>Step 6</i> | 47,272.99 | 49,632.43 | 52,106.82 | 54,725.20 | 57,471.52 | 60,330.33 |
| <i>Step 7</i> | 49,163.68 | 51,616.87 | 54,189.25 | 56,914.82 | 59,772.48 | 62,742.86 |
| <i>Step 8</i> | 51,054.37 | 53,601.31 | 56,271.68 | 59,104.44 | 62,073.44 | 65,155.39 |
| <i>Step 9</i> | 52,945.06 | 55,585.75 | 58,354.11 | 61,294.06 | 64,374.40 | 67,567.92 |
| <i>Step 10</i> | 54,835.75 | 57,570.19 | 60,436.54 | 63,483.68 | 66,675.36 | 69,980.45 |

| Range | 19 | 20 | 21 | 22 | 23 | 24 |
|------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| <i>Increment</i> | 2,532.85 | 2,662.26 | 2,795.93 | 2,934.29 | 3,081.44 | 3,232.93 |
| <i>Step 1</i> | 50,680.21 | 53,213.06 | 55,875.32 | 58,671.25 | 61,605.54 | 64,686.98 |
| <i>Step 2</i> | 53,213.06 | 55,875.32 | 58,671.25 | 61,605.54 | 64,686.98 | 67,919.91 |
| <i>Step 3</i> | 55,745.91 | 58,537.58 | 61,467.18 | 64,539.83 | 67,768.42 | 71,152.84 |
| <i>Step 4</i> | 58,278.76 | 61,199.84 | 64,263.11 | 67,474.12 | 70,849.86 | 74,385.77 |
| <i>Step 5</i> | 60,811.61 | 63,862.10 | 67,059.04 | 70,408.41 | 73,931.30 | 77,618.70 |
| <i>Step 6</i> | 63,344.46 | 66,524.36 | 69,854.97 | 73,342.70 | 77,012.74 | 80,851.63 |
| <i>Step 7</i> | 65,877.31 | 69,186.62 | 72,650.90 | 76,276.99 | 80,094.18 | 84,084.56 |
| <i>Step 8</i> | 68,410.16 | 71,848.88 | 75,446.83 | 79,211.28 | 83,175.62 | 87,317.49 |
| <i>Step 9</i> | 70,943.01 | 74,511.14 | 78,242.76 | 82,145.57 | 86,257.06 | 90,550.42 |
| <i>Step 10</i> | 73,475.86 | 77,173.40 | 81,038.69 | 85,079.86 | 89,338.50 | 93,783.35 |

| Range | 25 | 26 | 27 | 28 | 29 | 30 |
|------------------|-----------|------------|------------|------------|------------|------------|
| <i>Increment</i> | 3,397.99 | 3,567.48 | 3,745.75 | 3,933.22 | 4,129.27 | 4,334.48 |
| <i>Step 1</i> | 67,919.91 | 71,317.90 | 74,885.38 | 78,631.13 | 82,564.35 | 86,693.62 |
| <i>Step 2</i> | 71,317.90 | 74,885.38 | 78,631.13 | 82,564.35 | 86,693.62 | 91,028.10 |
| <i>Step 3</i> | 74,715.89 | 78,452.86 | 82,376.88 | 86,497.57 | 90,822.89 | 95,362.58 |
| <i>Step 4</i> | 78,113.88 | 82,020.34 | 86,122.63 | 90,430.79 | 94,952.16 | 99,697.06 |
| <i>Step 5</i> | 81,511.87 | 85,587.82 | 89,868.38 | 94,364.01 | 99,081.43 | 104,031.54 |
| <i>Step 6</i> | 84,909.86 | 89,155.30 | 93,614.13 | 98,297.23 | 103,210.70 | 108,366.02 |
| <i>Step 7</i> | 88,307.85 | 92,722.78 | 97,359.88 | 102,230.45 | 107,339.97 | 112,700.50 |
| <i>Step 8</i> | 91,705.84 | 96,290.26 | 101,105.63 | 106,163.67 | 111,469.24 | 117,034.98 |
| <i>Step 9</i> | 95,103.83 | 99,857.74 | 104,851.38 | 110,096.89 | 115,598.51 | 121,369.46 |
| <i>Step 10</i> | 98,501.82 | 103,425.22 | 108,597.13 | 114,030.11 | 119,727.78 | 125,703.94 |