

Labor (2024-2025)

Bill: A150

Sponsors: Fantasia (R24); Inganamort (R24)
Summary: Eliminates requirement for State residency for public officers and employees with limited historic exceptions.
Subjects: State Government-Officers And Employees
Related: 2024:S1669; 2022:A148; 2022:S833; 2020:A174; 2020:S261; 2018:A3580; 2018:S508; 2016:S353; 2014:S2854
Progress: 1st House: Referred to Committee
Status: 01/09/2024 — Assembly State and Local Government Committee
History: 01/09/2024 — Introduced and referred to Assembly State and Local Government Committee.
Tracking: Labor
Position: Monitor
Priority: Low

Bill: A156

Sponsors: Fantasia (R24); Inganamort (R24)
Summary: Eliminates seniority in Civil Service and other jurisdictions for reductions in force in certain circumstances.
Subjects: Civil Service; Labor
Related: 2022:A2161; 2020:A2951; 2018:A144; 2016:A110; 2014:A139; 2012:A888; 2012:S236; 2010:A2956; 2010:S2011
Progress: 1st House: Referred to Committee
Status: 01/09/2024 — Assembly State and Local Government Committee
History: 01/09/2024 — Introduced and referred to Assembly State and Local Government Committee.
Tracking: Labor
Position: Monitor
Priority: Medium

Bill: A169

Sponsors: Fantasia (R24); Inganamort (R24)
Summary: Prohibits payment of temporary disability benefits to incarcerated individuals.
Subjects: Corrections; Labor-Temporary Disability
Related: 2022:A3628; 2020:A2898; 2018:A3602; 2016:A4027; 2016:S1419; 2014:A1617; 2014:S1412; 2012:A1939; 2012:S1630; 2010:A2013; 2010:S1662; 2008:A2401; 2008:S1425; 2006:A2565; 2006:S61; 2004:A3782; 2004:S2327
Progress: 1st House: Referred to Committee
Status: 01/09/2024 — Assembly Labor Committee
History: 01/09/2024 — Introduced and referred to Assembly Labor Committee.
Tracking: Labor
Position: Support
Priority: Medium

Bill: A239

Sponsors: Inganamort (R24); Fantasia (R24)
Summary: Specifies conditions under which State, county, municipality, independent authority, school district, or higher education institution can grant unpaid or paid leave of absence to public employee to perform work for labor organization.
Subjects: Education-School Boards And Districts; Higher Education; Local Officers And Employees; State Government-Officers And Employees
Related: 2022:A3646; 2020:A3987; 2018:A3534; 2016:A239; 2014:A1148; 2012:A3017; 2012:S2031
Progress: 1st House: Referred to Committee
Status: 01/09/2024 — Assembly State and Local Government Committee
History: 01/09/2024 — Introduced and referred to Assembly State and Local Government Committee.
Tracking: Labor
Position: Oppose
Priority: High

Bill: A303**Sponsors:** Matsikoudis (R21); Flynn (R13)**Summary:** Authorizes Commissioner of Transportation to allow painting of blue line between double yellow centerline marking on public roads.**Subjects:** State Government-Departments And Agencies; Transportation; Transportation-Highways, Roads And Bridges**Related:** 2024:S560; 2022:A4611; 2022:S922; 2020:A2011; 2018:A1962; 2018:S94; 2016:A4618; 2016:S3094**Progress:** 1st House: Referred to Committee**Status:** 01/09/2024 — Assembly Transportation and Independent Authorities Committee**History:** 01/09/2024 — Introduced and referred to Assembly Transportation and Independent Authorities Committee.**Tracking:** Labor**Position:** Support**Priority:** Medium**Bill: A597****Sponsors:** Sumter (D35); Murphy (D7) +2**Summary:** Permits union officials who represent probation officers to participate in all union activities.**Cospons:** Tucker (D28); Lopez (D19)**Subjects:** Labor; Public Safety-Police**Related:** 2022:A932; 2020:A703; 2018:A4473; 2018:S3023**Progress:** 1st House: Referred to Committee**Status:** 01/09/2024 — Assembly Oversight, Reform and Federal Relations Committee**History:** 01/09/2024 — Introduced and referred to Assembly Oversight, Reform and Federal Relations Committee.**Tracking:** Labor**Position:** Support**Priority:** Low**Bill: A712****Sponsors:** Torrissi (R8)**Summary:** Extends "whistleblower" protections to employee disclosure of governmental mismanagement, waste and abuse.**Subjects:** Education-School Boards And Districts; Labor; Local Government-Counties; Local Government-Municipalities; State Government-Departments And Agencies**Related:** 2024:S608; 2022:A3761; 2022:S102; 2020:S1710; 2018:A1737; 2018:S1744; 2016:A867; 2016:S797; 2014:A1321; 2014:A3833; 2014:S768; 2012:A1099; 2012:S787; 2010:A4077; 2010:S2839**Progress:** 1st House: Referred to Committee**Status:** 01/09/2024 — Assembly Labor Committee**History:** 01/09/2024 — Introduced and referred to Assembly Labor Committee.**Tracking:** Labor**Position:** Support**Priority:** Medium**Bill: A720****Sponsors:** Torrissi (R8) +2**Summary:** Eliminates weekly COVID-19 testing requirement for unvaccinated State employees.**Cospons:** McGuckin (R10); Flynn (R13)**Subjects:** Health-Disease; State Government**Related:** 2024:S509; 2022:A4665; 2022:S3264**Progress:** 1st House: Referred to Committee**Status:** 01/09/2024 — Assembly State and Local Government Committee**History:** 01/09/2024 — Introduced and referred to Assembly State and Local Government Committee.**Tracking:** Labor**Position:** Monitor**Priority:** High**Bill: A805****Sponsors:** McGuckin (R10); Auth (R39); Kanitra (R10)**Summary:** Establishes bribery in official and political matters applies to person soliciting, accepting, or agreeing to accept benefit as consideration to act even though not yet in office or otherwise qualified to act.**Subjects:** Crimes And Penalties; Criminal Procedures**Related:** 2024:S2138; 2022:A2472; 2022:S510; 2020:A439; 2020:S4188; 2018:A3799; 2016:A1292; 2014:A1223; 2012:A2747**Progress:** 1st House: Referred to Committee**Status:** 01/09/2024 — Assembly State and Local Government Committee**History:** 01/09/2024 — Introduced and referred to Assembly State and Local Government Committee.

Tracking: Labor
Position: Support
Priority: Medium

Bill: A843

Sponsors: Reynolds-Jackson (D15); Greenwald (D6) +12
Summary: Provides that firearms purchaser identification card is valid for four years; requires training prior to issuance of firearms cards and handgun purchase permits; revises procedures for passing of firearms to heir or legatee.
Cospons: Swain (D38); Tully (D38); Carter (D22); Atkins (D20); Wimberly (D35); Spearman (D5); Sampson (D31); Moen (D5); Conaway (D7); Quijano (D20); Allen (D32); Venezia (D34)
Subjects: Public Safety-Weapons
Related: 2024:S1145; 2022:A993; 2022:S2506; 2020:A5030; 2020:S2169; 2018:A5452; 2018:S3876
Progress: 1st House: Referred to Committee
Status: 01/09/2024 — Assembly Judiciary Committee
History: 01/09/2024 — Introduced and referred to Assembly Judiciary Committee.
Tracking: Labor
Position: Monitor
Priority: Medium

Bill: A844

Sponsors: Reynolds-Jackson (D15); Verrelli (D15); Spearman (D5); Carter (D22) +1
Summary: Requires new employers to reimburse certain former employers for law enforcement training costs.
Cospons: Stanley (D18)
Subjects: Public Safety-Police
Related: 2024:S1498; 2022:A995; 2022:S271; 2020:A5297; 2020:S3328
Progress: 1st House: Referred to Committee
Status: 01/09/2024 — Assembly Public Safety and Preparedness Committee
History: 01/09/2024 — Introduced and referred to Assembly Public Safety and Preparedness Committee.
Tracking: Labor
Position: Monitor
Priority: Low

Bill: A856

Sponsors: Reynolds-Jackson (D15); Wimberly (D35); Speight (D29) +5
Summary: Establishes Department of Diversity, Equity, and Inclusion as principal department in Executive Branch and specifies functions, powers, and duties of department.
Cospons: Sumter (D35); Haider (D37); Rodriguez (D33); Atkins (D20); Hall (D28)
Subjects: Civil Rights; State Government
Related: 2024:S3163; 2022:A2134; 2022:S841; 2020:S4302
Progress: 1st House: Referred to Committee
Status: 01/09/2024 — Assembly State and Local Government Committee
History: 01/09/2024 — Introduced and referred to Assembly State and Local Government Committee.
Tracking: Labor
Position: Monitor
Priority: Medium

Bill: A900

Sponsors: Reynolds-Jackson (D15); Wimberly (D35) +1
Summary: Requires civil service examination for police and correctional police officers to include questions to identify implicit racial bias.
Cospons: Conaway (D7)
Subjects: Civil Service; Minority And Ethnic Affairs; Public Safety-Police
Related: 2024:S2137; 2022:A4053; 2022:S498; 2020:A5541; 2020:S2590
Progress: 1st House: Referred to Committee
Status: 01/09/2024 — Assembly Public Safety and Preparedness Committee
History: 01/09/2024 — Introduced and referred to Assembly Public Safety and Preparedness Committee.
Tracking: Labor
Position: Monitor
Priority: Medium

Bill: A1336

Sponsors: DePhillips (R40)

Summary: Establishes Open Public Records Act Study Commission.

Subjects: Commissions; Public Safety

Related: 2024:S959; 2022:A1151; 2022:S2993; 2020:A3992; 2020:S180; 2018:S3648

Progress: 1st House: Referred to Committee

Status: 01/09/2024 — Assembly State and Local Government Committee

History: 01/09/2024 — Introduced and referred to Assembly State and Local Government Committee.

Tracking: Labor

Position: Monitor

Priority: Low

Bill: A1384

Sponsors: Marengo (D33)

Summary: Prohibits release of home addresses of certain public safety employees by governmental entities.

Subjects: Corrections; Public Safety-Police

Related: 2022:S452; 2020:A528; 2020:S476; 2018:A379; 2018:S578; 2016:A835; 2016:S466; 2014:A3431; 2014:S2326

Progress: 1st House: Referred to Committee

Status: 01/09/2024 — Assembly Judiciary Committee

History: 01/09/2024 — Introduced and referred to Assembly Judiciary Committee.

Tracking: Labor

Position: Support

Priority: Medium

Bill: A1443

Sponsors: Karabinchak (D18) +12

Summary: Establishes procedures for disqualification from public office or employment upon conviction of certain crimes; creates registry.

Cospons: DePhillips (R40); Clifton (R12); Webber (R26); DiMaio (R23); Auth (R39); Munoz (R21); McGuckin (R10); Murphy (D7); Peterson (R23); Rumpf (R9); DeAngelo (D14); Calabrese (D36)

Subjects: Crimes And Penalties; Local Officers And Employees; State Government-Officers And Employees

Related: 2024:S2097; 2022:A557; 2022:S614; 2020:A1877; 2020:S3634; 2018:A4584; 2018:S3123

Progress: 1st House: Referred to Committee

Status: 01/09/2024 — Assembly Judiciary Committee

History: 01/09/2024 — Introduced and referred to Assembly Judiciary Committee.

Tracking: Labor

Position: Monitor

Priority: Medium

Bill: A1531

Sponsors: Flynn (R13)

Summary: Requires employers whose employees are subject to contracts that are amendable and do not expire to provide earned sick leave.

Subjects: Labor-Wages And Benefits

Related: 2024:S2584; 2022:A2922; 2022:S2384

Progress: 1st House: Referred to Committee

Status: 01/09/2024 — Assembly Labor Committee

History: 01/09/2024 — Introduced and referred to Assembly Labor Committee.

Tracking: Labor

Position: Monitor

Priority: Medium

Bill: A1626

Sponsors: Lampitt (D6); Greenwald (D6)

Summary: Permits government records custodians to redact certain personal information.

Subjects: Public Records, Notice And Meetings

Related: 2024:S1262; 2022:A2230; 2022:S2358

Progress: 1st House: Referred to Committee

Status: 01/09/2024 — Assembly Oversight, Reform and Federal Relations Committee

History: 01/09/2024 — Introduced and referred to Assembly Oversight, Reform and Federal Relations Committee.

Tracking: Labor

Position: Monitor

Priority: Medium

Bill: A1699**Sponsors:** Hall (D28); Venezia (D34)**Summary:** Imposes gross receipts tax on firearms and firearms ammunition.**Subjects:** Public Safety-Weapons; Taxation**Related:** 2024:S1140; 2022:A1186; 2022:S711; 2020:A5031; 2020:S557; 2018:S3706**Progress:** 1st House: Referred to Committee**Status:** 01/09/2024 — Assembly Judiciary Committee**History:** 01/09/2024 — Introduced and referred to Assembly Judiciary Committee.**Tracking:** Labor**Position:** Monitor**Priority:** Medium**Bill: A1754****Sponsors:** Rumpf (R9); Spearman (D5); Kean, S (R30) +16**Summary:** Allows certain volunteer firefighters, rescue and first aid squad members to claim \$2,000 gross income tax exemption.**Cosponsors:** Dunn (R25); McGuckin (R10); Clifton (R12); Simonsen (R1); McClellan (R1); Speight (D29); Freiman (D16); Scharfenberger (R13); Flynn (R13); Swain (D38); Tully (D38); Lopez (D19); Fantasia (R24); Matsikoudis (R21); Azzariti (R39); Moen (D5)**Subjects:** Health-Emergency Medical Services; Public Safety-Firefighters; Taxation-Personal Income Tax**Related:** 2024:A3832; 2024:S620; 2024:S927; 2024:S2083; 2022:A757; 2022:S1697; 2022:S2224; 2020:A927; 2020:A3071; 2020:S1402; 2018:A709; 2018:A3529; 2018:S1458; 2018:S2651; 2016:A998; 2016:S563; 2014:A2140; 2014:S634; 2012:A664; 2012:S263; 2010:A2326; 2010:S62; 2008:A653; 2008:A2192; 2008:S2618; 2006:A1404; 2006:A2198; 2006:A2508; 2006:S1168; 2006:S1597; 2004:A465; 2004:A856; 2004:A923; 2004:S665; 2004:S1846; 2002:A244; 2002:A996; 2002:A2954; 2002:S718; 2002:S1834; 2000:A351; 2000:A711; 2000:S781; 1998:A384; 1998:A428; 1998:A2431; 1998:S608; 1996:A992; 1996:A1020; 1996:S585; 1994:A831; 1994:A2818; 1994:S2047; 1992:A620; 1992:S203; 1990:A3142; 1990:S2545**Progress:** 1st House: Referred to Committee**Status:** 01/09/2024 — Assembly Public Safety and Preparedness Committee**History:** 01/09/2024 — Introduced and referred to Assembly Public Safety and Preparedness Committee.**Tracking:** Labor**Position:** Support**Priority:** Medium**Bill: A1928****Sponsors:** Park (D37)**Summary:** Prohibits certain non-disclosure and non-disparagement provisions in employment contracts.**Subjects:** Labor**Related:** 2024:S1688; 2022:A4521; 2022:S2930**Progress:** 1st House: Referred to Committee**Status:** 01/09/2024 — Assembly Judiciary Committee**History:** 01/09/2024 — Introduced and referred to Assembly Judiciary Committee.**Tracking:** Labor**Position:** Monitor**Priority:** Medium**Bill: A2100****Sponsors:** Kennedy (D22); Lopez (D19); Carter (D22) +4**Summary:** Provides workers' compensation benefits for certain public safety workers who developed illness or injury as result of responding to September 11, 2001 terrorist attacks.**Cosponsors:** Atkins (D20); Venezia (D34); Drulis (D16); Quijano (D20)**Subjects:** Labor-Workers Compensation; Terrorism**Related:** 2024:S1470; 2022:A4469; 2022:S2965**Progress:** 1st House: Referred to Committee**Status:** 01/09/2024 — Assembly Labor Committee**History:** 01/09/2024 — Introduced and referred to Assembly Labor Committee.**Tracking:** Labor**Position:** Monitor**Priority:** Medium**Bill: A2131****Sponsors:** Moen (D5)

Summary: Requires certain employers to provide certain employees with notifications concerning federal Public Service Loan Forgiveness program.
Subjects: Education-Finance; Labor
Related: 2024:S3090; 2022:A1586; 2022:S3015; 2020:A5662
Progress: 1st House: Referred to Committee
Status: 01/09/2024 — Assembly Labor Committee
History: 01/09/2024 — Introduced and referred to Assembly Labor Committee.
Tracking: Labor
Position: Monitor
Priority: Medium

Bill: A2169

Sponsors: Moen (D5) +1
Summary: Requires public service employer to certify employment of qualifying employees under federal Public Service Loan Forgiveness Program; requires Secretary of Higher Education to develop materials to promote Public Service Loan Forgiveness Program.
Cosponsors: Dunn (R25)
Subjects: Higher Education; Public Employees
Related: 2024:S3085; 2022:A4259; 2022:S2568
Progress: 1st House: Referred to Committee
Status: 01/09/2024 — Assembly Higher Education Committee
History: 01/09/2024 — Introduced and referred to Assembly Higher Education Committee.
Tracking: Labor
Position: Monitor
Priority: Medium

Bill: A2203

Sponsors: McCann Stamato (D31); Sampson (D31)
Summary: Requires employers to provide paid leave to employees to vote in certain circumstances.
Subjects: Elections; Labor
Related: 2024:S295; 2022:A2377; 2022:S3310; 2020:A2843; 2018:A4759; 2018:S3385
Progress: 1st House: Referred to Committee
Status: 01/09/2024 — Assembly Labor Committee
History: 01/09/2024 — Introduced and referred to Assembly Labor Committee.
Tracking: Labor
Position: Monitor
Priority: Low

Bill: A2378

Sponsors: Spearman (D5); Sauickie (R12); DeAngelo (D14) +8
Summary: Upgrades certain penalties for assaulting law enforcement officer and requires offender to be tested for communicable diseases in certain instances.
Cosponsors: McGuckin (R10); Carter (D22); Stanley (D18); DePhillips (R40); Clifton (R12); Fantasia (R24); Venezia (D34); Bagolie (D27)
Subjects: Crimes And Penalties; Criminal Procedures; Health-Disease; Public Safety-Police
Related: 2024:S3201; 2022:A4697; 2022:S3093
Progress: 1st House: Referred to Committee
Status: 01/09/2024 — Assembly Public Safety and Preparedness Committee
History: 01/09/2024 — Introduced and referred to Assembly Public Safety and Preparedness Committee.
Tracking: Labor
Position: Support
Priority: Medium

Bill: A2381

Sponsors: Spearman (D5)
Summary: Prohibits disclosure of certain information of probation officers.
Subjects: Judiciary
Related: 2024:S1051; 2022:A5325; 2022:S3482
Progress: 1st House: Referred to Committee
Status: 01/09/2024 — Assembly Judiciary Committee
History: 01/09/2024 — Introduced and referred to Assembly Judiciary Committee.
Tracking: Labor
Position: Support

Priority: Medium

Bill: **A2424**

Sponsors: Quijano (D20); Atkins (D20); Wimberly (D35)

Summary: Requires State, county, and municipal employees and certain State contractors to complete cybersecurity awareness training.

Subjects: Local Officers And Employees; Regulated Professions; State Government-Officers And Employees

Related: 2022:A1671; 2020:A1654; 2018:A3542; 2016:A4936

Progress: 1st House: Referred to Committee

Status: 01/09/2024 — Assembly Public Safety and Preparedness Committee

History: 01/09/2024 — Introduced and referred to Assembly Public Safety and Preparedness Committee.

Tracking: Labor

Position: Support

Priority: Low

Bill: **A2443**

Sponsors: Quijano (D20); Atkins (D20)

Summary: Concerns unlawful discrimination and harassment.

Subjects: Civil Rights

Related: 2022:A1691; 2022:S2544; 2022:S2840; 2020:A4637; 2020:S3143; 2020:S3262; 2020:S3352

Progress: 1st House: Referred to Committee

Status: 01/09/2024 — Assembly Labor Committee

History: 01/09/2024 — Introduced and referred to Assembly Labor Committee.

Tracking: Labor

Position: Monitor

Priority: Medium

Bill: **A2461**

Sponsors: Quijano (D20); Moen (D5); Sauickie (R12) +2

Summary: Allows gross income tax deduction for surviving spouses of certain veterans.

Cospons: Rumpf (R9); Reynolds-Jackson (D15)

Subjects: Taxation-Personal Income Tax; Veterans And Military

Related: 2024:S643; 2022:A3938; 2022:S3504; 2020:A2479; 2018:A2457; 2018:S1408; 2016:A4758; 2016:S3114

Progress: 1st House: Referred to Committee

Status: 01/09/2024 — Assembly Military and Veterans' Affairs Committee

History: 01/09/2024 — Introduced and referred to Assembly Military and Veterans' Affairs Committee.

Tracking: Labor

Position: Monitor

Priority: Medium

Bill: **A2594**

Sponsors: Ramirez (D32) +1

Summary: Establishes State holiday on September 11 of each year.

Cospons: Marengo (D33)

Subjects: Commemorations; State Government

Related: 2024:S2074; 2022:A5660; 2022:S4036

Progress: 1st House: Referred to Committee

Status: 01/09/2024 — Assembly State and Local Government Committee

History: 01/09/2024 — Introduced and referred to Assembly State and Local Government Committee.

Tracking: Labor

Position: Support

Priority: Medium

Bill: **A2719**

Sponsors: Bergen (R26); Calabrese (D36); DePhillips (R40) +1

Summary: Provides employer and employee protections pursuant to the use of legalized cannabis items.

Cospons: Scharfenberger (R13)

Subjects: Labor; Marijuana

Related: 2024:S2628; 2022:A890; 2022:S3189; 2020:A5522; 2020:S3525

Progress: 1st House: Referred to Committee

Status: 01/09/2024 — Assembly Judiciary Committee

History: 01/09/2024 — Introduced and referred to Assembly Judiciary Committee.

Tracking: Labor
Position: Monitor
Priority: Medium

Bill: A2783

Sponsors: Greenwald (D6); Venezia (D34) +8

Summary: "New Jersey Safe Storage of Firearms Act"; establishes certain requirements and penalties regarding firearm storage; repeals law governing minor's access to firearm; requires AG to establish public awareness campaign regarding firearm storage; appropriate

Cospons: Quijano (D20); Reynolds-Jackson (D15); Spearman (D5); Wimberly (D35); Sampson (D31); Stanley (D18); Rodriguez (D33); Drulis (D16)

Subjects: Crimes And Penalties; Criminal Procedures; Public Safety-Weapons

Related: 2024:S2143; 2022:A2215; 2022:S2937; 2020:A5647; 2020:S3757

Progress: 1st House: Referred to Committee

Status: 01/09/2024 — Assembly Judiciary Committee

History: 01/09/2024 — Introduced and referred to Assembly Judiciary Committee.

Tracking: Labor

Position: Monitor

Priority: Medium

Bill: A2883

Sponsors: Verrelli (D15); Quijano (D20); Sampson (D31) +4

Summary: Allows gross income tax deduction for union dues paid to labor organizations.

Cospons: Reynolds-Jackson (D15); Egan (D17); Bagolie (D27); Hall (D28)

Subjects: Labor; Taxation-Personal Income Tax

Related: 2024:S1066; 2022:A5433; 2022:S3959

Progress: 1st House: Referred to Committee

Status: 06/06/2024 — Assembly State and Local Government Committee

History: 01/09/2024 — Introduced and referred to Assembly Labor Committee.

06/06/2024 — Reported out of committee, referred to Assembly State and Local Government Committee.

Tracking: Labor

Position: Support

Priority: Medium

Bill: A2962

Sponsors: McCoy (D14)

Summary: Permits certain applicants to submit personal statement of veteran status, in lieu of determination of veteran status, prior to issuance of civil service eligible list; requires submission of determination of status prior to employment.

Subjects: Civil Service; Veterans And Military

Related: 2024:S372; 2022:A2241; 2022:S227; 2020:A1356; 2020:S1396; 2018:A4140; 2018:S1305; 2016:S126; 2014:A695; 2014:S3239; 2012:A448; 2010:A3092

Progress: 1st House: Referred to Committee

Status: 01/09/2024 — Assembly Military and Veterans' Affairs Committee

History: 01/09/2024 — Introduced and referred to Assembly Military and Veterans' Affairs Committee.

Tracking: Labor

Position: Monitor

Priority: Medium

Bill: A3081

Sponsors: Guardian (R2)

Summary: Requires law enforcement officers to have updated photograph.

Related: 2024:S1773; 2022:A1495; 2020:A1735; 2018:A1425; 2016:A4755

Progress: 1st House: Referred to Committee

Status: 01/09/2024 — Assembly Public Safety and Preparedness Committee

History: 01/09/2024 — Introduced and referred to Assembly Public Safety and Preparedness Committee.

Tracking: Labor

Position: Monitor

Priority: Medium

Bill: A3150

Sponsors: Tucker (D28) +1

Summary: Modifies laws regarding compensation and leaves of absence for certain public employees who served in the military; requires public employers follow certain policies and procedures for leaves of absence.

Cospons: Rumpf (R9)

Subjects: Public Employees; Veterans And Military

Related: 2022:A861; 2020:A217; 2018:A1269; 2016:A161; 2016:S1833; 2014:A4437; 2014:S1375

Progress: 1st House: Referred to Committee

Status: 01/09/2024 — Assembly Military and Veterans' Affairs Committee

History: 01/09/2024 — Introduced and referred to Assembly Military and Veterans' Affairs Committee.

Tracking: Labor

Position: Monitor

Priority: Medium

Bill: A3278

Sponsors: Wimberly (D35); Reynolds-Jackson (D15)

Summary: Establishes certain restrictions on qualified immunity defense for public employees.

Subjects: Civil Actions; Public Employees

Related: 2022:A1378; 2022:S4260; 2020:A4578

Progress: 1st House: Referred to Committee

Status: 01/09/2024 — Assembly Public Safety and Preparedness Committee

History: 01/09/2024 — Introduced and referred to Assembly Public Safety and Preparedness Committee.

Tracking: Labor

Position: Monitor

Priority: Medium

Bill: A3280

Sponsors: Wimberly (D35); Reynolds-Jackson (D15)

Summary: Requires Attorney General to revise law enforcement use of force policy; implements certain reforms.

Subjects: Public Safety-Police

Related: 2024:S2968; 2022:A1380; 2020:A5009

Progress: 1st House: Referred to Committee

Status: 01/09/2024 — Assembly Public Safety and Preparedness Committee

History: 01/09/2024 — Introduced and referred to Assembly Public Safety and Preparedness Committee.

Tracking: Labor

Position: Monitor

Priority: Medium

Bill: A3281

Sponsors: Wimberly (D35); Conaway (D7)

Summary: Requires Attorney General to establish model duty-to-intervene policy for law enforcement officers; requires entities that employ law enforcement officers to adopt duty-to-intervene policy.

Subjects: Public Safety-Police

Related: 2022:A1381; 2020:A5010

Progress: 1st House: Referred to Committee

Status: 01/09/2024 — Assembly Public Safety and Preparedness Committee

History: 01/09/2024 — Introduced and referred to Assembly Public Safety and Preparedness Committee.

Tracking: Labor

Position: Monitor

Priority: Medium

Bill: A3285

Sponsors: Wimberly (D35) +4

Summary: Allows person on police officer or firefighter eligible list who is unable to complete requirements for employment due to certain military service to have name placed on subsequent eligible list.

Cospons: Matsikoudis (R21); Sauickie (R12); Spearman (D5); Marenco (D33)

Subjects: Civil Service; Public Safety-Firefighters; Public Safety-Police; Veterans And Military

Related: 2024:S884; 2022:A2385; 2022:S4014; 2020:A2679; 2018:A2162; 2018:S2450; 2016:A1873; 2016:S822; 2014:A4177; 2014:S657; 2012:S646; 2010:A873; 2008:A1208; 2006:A1798; 2004:A1573; 2002:A2914; 2002:S2064

Progress: 1st House: Referred to Committee

Status: 01/09/2024 — Assembly Military and Veterans' Affairs Committee

History: 01/09/2024 — Introduced and referred to Assembly Military and Veterans' Affairs Committee.

Tracking: Labor

Position: Support

Priority: Medium

Bill: A3307

Sponsors: Wimberly (D35)

Summary: Prohibits certain employment actions against employees affected by a declared state of emergency.

Subjects: Labor

Related: 2022:A2419; 2020:A2677; 2018:A1129; 2016:A1867; 2016:S1562; 2014:A3958; 2014:S1717

Progress: 1st House: Referred to Committee

Status: 01/09/2024 — Assembly Labor Committee

History: 01/09/2024 — Introduced and referred to Assembly Labor Committee.

Tracking: Labor

Position: Monitor

Priority: Medium

Bill: A3391

Sponsors: Munoz (R21); Quijano (D20)

Summary: Requires law enforcement agencies, correctional facilities, and State Parole Board to adopt maternity policies.

Subjects: Corrections; Public Safety-Police; Women

Related: 2022:A2950; 2022:S494; 2020:A2739; 2020:S1949; 2018:A2494; 2016:A3755; 2014:A3495

Progress: 1st House: Referred to Committee

Status: 02/01/2024 — Assembly Community Development and Womens Affairs Committee

History: 02/01/2024 — Introduced and referred to Assembly Community Development and Womens Affairs Committee.

Tracking: Labor

Position: Monitor

Priority: Medium

Bill: A3443

Sponsors: Wimberly (D35); Reynolds-Jackson (D15)

Summary: Requires cost analysis in certain cases when State department contracts out work.

Subjects: Public Contracts-State; State Government-Departments And Agencies

Related: 2024:S2733; 2022:A2384; 2022:S1319; 2020:A1902; 2020:S1288; 2018:A4538; 2018:S1518; 2016:S1736; 2014:S1937; 2012:S1488; 2010:A2687; 2010:S1309; 2008:A3031; 2008:S873; 2006:S1345; 2004:S767; 2002:A1334; 2002:S994; 2000:A1298; 2000:S998; 1998:A186; 1998:S569; 1998:S904; 1996:A1614; 1996:S694; 1994:A3175; 1994:S2224

Progress: 1st House: Referred to Committee

Status: 02/01/2024 — Assembly State and Local Government Committee

History: 02/01/2024 — Introduced and referred to Assembly State and Local Government Committee.

Tracking: Labor

Position: Monitor

Priority: Medium

Bill: A3451

Sponsors: Quijano (D20); Reynolds-Jackson (D15); Coughlin (D19) +2

Summary: Revises law concerning family leave to extend protection by reducing, over time, employee threshold from 30 employees to five employees in definition of employer.

Cospons: Hall (D28); McCoy (D14)

Subjects: Labor-Temporary Disability

Related: 2024:S2950; 2022:A5166; 2022:S3825

Progress: 2nd House: Referred to Committee

Status: 02/12/2024 — Senate Labor Committee

History: 02/01/2024 — Introduced and referred to Assembly Labor Committee.

02/05/2024 — Reported out of committee, referred to Assembly Appropriations Committee.

02/08/2024 — Reported out of committee, 2nd reading in Assembly.

02/12/2024 — Passed in Assembly 49-26-2. Received in Senate and referred to Senate Labor Committee.

Tracking: Labor

Position: Monitor

Priority: Medium

Bill: A3505

Sponsors: Speight (D29); Sampson (D31); Hall (D28) +2

Summary: Concerns bereavement leave for death of child, miscarriage, stillbirth, and certain other circumstances.

Cospons: Sumter (D35); Atkins (D20)

Subjects: Labor-Wages And Benefits
Related: 2024:S2978; 2022:A5084
Progress: 1st House: Referred to Committee
Status: 06/06/2024 — Assembly Appropriations Committee
History: 02/05/2024 — Introduced and referred to Assembly Labor Committee.
06/06/2024 — Reported out of committee, referred to Assembly Appropriations Committee.
Tracking: Labor
Position: Monitor
Priority: Medium

Bill: A3568

Sponsors: Speight (D29); Schaer (D36)
Summary: Allows persons who qualify under Deferred Action for Childhood Arrivals program to become law enforcement and corrections officers.
Subjects: Public Safety-Police
Related: 2024:S2439; 2022:A5689; 2022:S4017
Progress: 1st House: Referred to Committee
Status: 02/08/2024 — Assembly Public Safety and Preparedness Committee
History: 02/08/2024 — Introduced and referred to Assembly Public Safety and Preparedness Committee.
Tracking: Labor
Position: Monitor
Priority: Medium

Bill: A3624

Sponsors: Murphy (D7)
Summary: Requires DCPD to implement policies and procedures to ensure caseworker safety; "Leah's Law."
Subjects: Children; Human Services; State Government-Officers And Employees
Related: 2022:A2565; 2020:A3267; 2018:A1713; 2016:A2322; 2016:S1177; 2014:A4638; 2014:S3118
Progress: 1st House: Referred to Committee
Status: 02/12/2024 — Assembly Community Development and Womens Affairs Committee
History: 02/12/2024 — Introduced and referred to Assembly Community Development and Womens Affairs Committee.
Tracking: Labor
Position: Monitor
Priority: Medium

Bill: A3670

Sponsors: Murphy (D7); Quijano (D20)
Summary: Provides certain employment protections for working parents due to school closure during state of emergency and public health emergency.
Subjects: Children; Education; Labor; Public Safety-Emergency Management
Related: 2022:A483; 2020:A4462; 2020:S2810
Progress: 1st House: Referred to Committee
Status: 02/12/2024 — Assembly Labor Committee
History: 02/12/2024 — Introduced and referred to Assembly Labor Committee.
Tracking: Labor
Position: Monitor
Priority: Medium

Bill: A3689

Sponsors: Danielsen (D17)
Summary: Permits members of Legislature to enroll in SHBP.
Subjects: Legislature; Public Employees-Benefits
Related: 2022:A464; 2020:A6173
Progress: 1st House: Referred to Committee
Status: 02/12/2024 — Assembly State and Local Government Committee
History: 02/12/2024 — Introduced and referred to Assembly State and Local Government Committee.
Tracking: Labor
Position: Monitor
Priority: Medium

Bill: A3722

Sponsors: Murphy (D7); McCoy (D14)

Summary: Requires certain State employees receive mental health first aid training.
Subjects: Human Services-Mental Health; State Government-Officers And Employees
Related: 2022:A2564; 2020:A1118; 2018:A5645
Progress: 1st House: Referred to Committee
Status: 02/22/2024 — Assembly Public Safety and Preparedness Committee
History: 02/22/2024 — Introduced and referred to Assembly Public Safety and Preparedness Committee.
Tracking: Labor
Position: Support
Priority: Medium

Bill: **A3816**
Sponsors: Matsikoudis (R21) +1
Summary: Concerns bereavement leave for miscarriage and stillbirth.
Cospons: Barlas (R40)
Subjects: Labor-Wages And Benefits
Related: 2024:S621; 2022:A3373; 2022:S2298
Progress: 1st House: Referred to Committee
Status: 02/22/2024 — Assembly Labor Committee
History: 02/22/2024 — Introduced and referred to Assembly Labor Committee.
Tracking: Labor
Position: Support
Priority: Medium

Bill: **A3829**
Sponsors: Sauickie (R12)
Summary: Permits unpaid leave of absence for public employees to assist military or civilian government in Israel during Hamas War.
Subjects: International Affairs; Public Employees; Veterans And Military
Related: 2024:S3360
Progress: 1st House: Referred to Committee
Status: 02/22/2024 — Assembly Military and Veterans' Affairs Committee
History: 02/22/2024 — Introduced and referred to Assembly Military and Veterans' Affairs Committee.
Tracking: Labor
Position: Monitor
Priority: Medium

Bill: **A3832**
Sponsors: Barlas (R40); DePhillips (R40) +1
Summary: Allows certain volunteer firefighters, rescue and first aid squad members to claim \$5,000 income tax deduction.
Cospons: McGuckin (R10)
Subjects: Health-Emergency Medical Services; Public Safety-Firefighters; Taxation-Personal Income Tax
Related: 2024:A1754; 2024:S620; 2024:S927; 2024:S2083; 2022:A757; 2022:S1697; 2022:S2224; 2020:A927; 2020:A3071; 2020:S1402; 2018:A709; 2018:A3529; 2018:S1458; 2018:S2651; 2016:A998; 2016:S563; 2014:A2140; 2014:S634; 2012:A664; 2012:S263; 2010:A2326; 2010:S62; 2008:A653; 2008:A2192; 2008:S2618; 2006:A1404; 2006:A2198; 2006:A2508; 2006:S1168; 2006:S1597; 2004:A465; 2004:A856; 2004:A923; 2004:S665; 2004:S1846; 2002:A244; 2002:A996; 2002:A2954; 2002:S718; 2002:S1834; 2000:A351; 2000:A711; 2000:S781; 1998:A384; 1998:A428; 1998:A2431; 1998:S608; 1996:A992; 1996:A1020; 1996:S585; 1994:A831; 1994:A2818; 1994:S2047; 1992:A620; 1992:S203; 1990:A3142; 1990:S2545
Progress: 1st House: Referred to Committee
Status: 02/22/2024 — Assembly Public Safety and Preparedness Committee
History: 02/22/2024 — Introduced and referred to Assembly Public Safety and Preparedness Committee.
Tracking: Labor
Position: Support
Priority: Medium

Bill: **A3866**
Sponsors: Reynolds-Jackson (D15); Wimberly (D35); Atkins (D20) +2
Summary: Sets State's mileage reimbursement rate at IRS rate for business use of automobile.
Cospons: McCoy (D14); Speight (D29)
Subjects: State Government-Officers And Employees
Related: 2024:S2589; 2022:A2294; 2022:A5680; 2022:S262; 2020:A3210; 2020:S1486; 2018:A2514; 2018:S1851; 2016:A4299; 2016:S2739; 2014:S1254; 2012:A257; 2012:S1274; 2010:A2439; 2010:S1708; 2008:A263;

2008:S872; 2006:A168; 2006:S748; 2004:A3287; 2004:S1595; 2002:A1861; 2002:S659; 2000:A852; 2000:A3264; 2000:S513; 2000:S1175; 1998:A2516; 1998:S1512

Progress: 1st House: Referred to Committee

Status: 02/27/2024 — Assembly State and Local Government Committee

History: 02/27/2024 — Introduced and referred to Assembly State and Local Government Committee.

Tracking: Labor

Position: Support

Priority: Medium

Bill: A3924

Sponsors: Dunn (R25); Scharfenberger (R13) +3

Summary: Establishes rebuttable presumption of pretrial detention of defendant charged with aggravated assault of law enforcement officer.

Cosponsors: Sauickie (R12); Azzariti (R39); Matsikoudis (R21)

Subjects: Judiciary-Court Administration

Related: 2024:S3351

Progress: 1st House: Referred to Committee

Status: 03/04/2024 — Assembly Judiciary Committee

History: 03/04/2024 — Introduced and referred to Assembly Judiciary Committee.

Tracking: Labor

Position: Support

Priority: Medium

Bill: A3941

Sponsors: Freiman (D16)

Summary: Changes classification of State Investigators in civil service.

Subjects: Civil Service

Related: 2024:S3071

Progress: 1st House: Referred to Committee

Status: 03/04/2024 — Assembly State and Local Government Committee

History: 03/04/2024 — Introduced and referred to Assembly State and Local Government Committee.

Tracking: Labor

Position: Monitor

Priority: Medium

Bill: A3942

Sponsors: Quijano (D20); Speight (D29); Sauickie (R12) +2

Summary: "Santiago/Ramos/Liu Police Protection Act"; requires certain law enforcement vehicles to have tinted windows.

Cosponsors: Hall (D28); Sampson (D31)

Subjects: Public Safety-Police

Related: 2024:S2512; 2022:A3472; 2022:S4170; 2020:A3729; 2018:A2274; 2016:A3008; 2014:A4109

Progress: 1st House: Referred to Committee

Status: 03/04/2024 — Assembly Public Safety and Preparedness Committee

History: 03/04/2024 — Introduced and referred to Assembly Public Safety and Preparedness Committee.

Tracking: Labor

Position: Support

Priority: Medium

Bill: A3962

Sponsors: Rodriguez (D33); Speight (D29)

Summary: Requires health insurance carriers to provide coverage for hospitalizations resulting from coronavirus disease 2019 without imposing cost-sharing requirements.

Subjects: Health-Disease; Insurance-Health Insurance

Related: 2024:S281; 2022:S2135; 2022:S2213; 2022:S2806; 2020:S4125

Progress: 1st House: Referred to Committee

Status: 03/04/2024 — Assembly Financial Institutions and Insurance Committee

History: 03/04/2024 — Introduced and referred to Assembly Financial Institutions and Insurance Committee.

Tracking: Labor

Position: Monitor

Priority: Medium

Bill: A4026

Sponsors: Sumter (D35)

Summary: "New Jersey Infrastructure Capital Asset Reassignment Enterprise Fund Act"; creates trust fund for conveyance of certain assets for benefit of State-administered retirement systems; appropriates \$20 million.

Subjects: Pensions; State Government-Officers And Employees

Related: 2024:S2381; 2022:A5889; 2022:S4253

Progress: 1st House: Referred to Committee

Status: 03/07/2024 — Assembly State and Local Government Committee

History: 03/07/2024 — Introduced and referred to Assembly State and Local Government Committee.

Tracking: Labor

Position: Monitor

Priority: Medium

Bill: A4045 AcaAca (2R)

Sponsors: Danielsen (D17); Flynn (R13) +1

Summary: Makes various changes to process for access to government records; appropriates \$10 million.

Cospons: Atkins (D20)

Subjects: State Government

Related: 2024:S2930

Progress: 1st House: 2nd Reading

Status: 05/13/2024 — Substituted by another bill

History: 03/04/2024 — Introduced and referred to Assembly State and Local Government Committee.

03/11/2024 — Reported out of committee with committee amendments, referred to Assembly Appropriations Committee.

05/10/2024 — Reported out of committee with committee amendments, 2nd reading in Assembly.

05/13/2024 — Substituted by S-2930 (2R).

Tracking: Labor

Position: Monitor

Priority: Medium

Bill: A4140

Sponsors: Kean, S (R30)

Summary: Prohibits disclosure of body worn camera recordings under certain circumstances.

Subjects: Public Safety

Related: 2024:S2900; 2022:S4261

Progress: 1st House: Referred to Committee

Status: 04/04/2024 — Assembly Public Safety and Preparedness Committee

History: 04/04/2024 — Introduced and referred to Assembly Public Safety and Preparedness Committee.

Tracking: Labor

Position: Monitor

Priority: Medium

Bill: A4158

Sponsors: Fantasia (R24)

Summary: Removes Election Day as State and public holiday.

Subjects: State Government

Related: 2022:A2441; 2020:A4773

Progress: 1st House: Referred to Committee

Status: 04/04/2024 — Assembly State and Local Government Committee

History: 04/04/2024 — Introduced and referred to Assembly State and Local Government Committee.

Tracking: Labor

Position: Monitor

Priority: Low

Bill: A4172

Sponsors: Quijano (D20); Verrelli (D15); Sampson (D31)

Summary: Concerns discrimination based on membership in a labor organization.

Subjects: Civil Rights; Labor

Related: 2024:S2640

Progress: 1st House: Referred to Committee

Status: 04/11/2024 — Assembly Labor Committee

History: 04/11/2024 — Introduced and referred to Assembly Labor Committee.

Tracking: Labor

Position: Support

Priority: Medium

Bill: A4284

Sponsors: Danielsen (D17); Coughlin (D19); Venezia (D34) +4

Summary: Eliminates fee for special plates for firefighters and members of first aid or rescue squads.

Cospons: Sampson (D31); Inganamort (R24); Wimberly (D35); Speight (D29)

Subjects: Motor Vehicles-Regulation; Public Safety-Firefighters

Related: 2024:S3366; 2022:A5904

Progress: 1st House: Referred to Committee

Status: 05/06/2024 — Assembly Appropriations Committee

History: 05/02/2024 — Introduced and referred to Assembly Transportation and Independent Authorities Committee.
05/06/2024 — Reported out of committee, referred to Assembly Appropriations Committee.

Tracking: Labor

Position: Support

Priority: Medium

Bill: A4364

Sponsors: Atkins (D20); Wimberly (D35); Carter (D22) +7

Summary: Establishes EMS part of PERS; provides enhanced benefits for emergency medical services employees.

Cospons: Simonsen (R1); Sampson (D31); Ramirez (D32); Rodriguez (D33); Collazos-Gill (D27); Barranco (R25); Bagolie (D27)

Subjects: Health-Emergency Medical Services; Pensions-Public Employees

Related: 2024:S3411

Progress: 1st House: Referred to Committee

Status: 05/13/2024 — Assembly Public Safety and Preparedness Committee

History: 05/13/2024 — Introduced and referred to Assembly Public Safety and Preparedness Committee.

Tracking: Labor

Position: Monitor

Priority: Low

Bill: ACR17

Sponsors: Fantasia (R24); Inganamort (R24)

Summary: Proposes Constitutional amendment to limit exercise of eminent domain to acquisition of land for essential public purposes.

Subjects: Constitutional Amendments; Property-Eminent Domain

Related: 2024:SCR69; 2022:ACR179; 2022:SCR104; 2020:SCR74; 2018:SCR86; 2016:SCR98; 2014:SCR61; 2012:SCR51; 2010:SCR63; 2008:ACR59; 2008:SCR22; 2006:ACR138; 2006:SCR40; 2004:ACR255; 2004:SCR139

Progress: 1st House: Referred to Committee

Status: 01/09/2024 — Assembly Commerce, Economic Development and Agriculture Committee

History: 01/09/2024 — Introduced and referred to Assembly Commerce. Economic Development and Agriculture Committee.

Tracking: Labor

Position: Monitor

Priority: Low

Bill: ACR58

Sponsors: Murphy (D7); DeAngelo (D14) +9

Summary: Proposes constitutional amendment to increase amount of veterans' property tax deduction from \$250 to \$2,500 over four years.

Cospons: Sauickie (R12); Reynolds-Jackson (D15); Webber (R26); Rumpf (R9); Scharfenberger (R13); Peterpaul (D11); Donlon (D11); Flynn (R13); Torrissi (R8)

Subjects: Constitutional Amendments; Taxation-Property Tax; Veterans And Military

Related: 2024:SCR81; 2022:ACR177; 2022:SCR140

Progress: 1st House: Referred to Committee

Status: 01/09/2024 — Assembly Military and Veterans' Affairs Committee

History: 01/09/2024 — Introduced and referred to Assembly Military and Veterans' Affairs Committee.

Tracking: Labor

Position: Support

Priority: Medium

Bill: ACR98

Sponsors: Tucker (D28); Conaway (D7) +1
Summary: Proposes constitutional amendment authorizing Legislature to extend civil service hiring preference to veterans who did not serve in time of war.
Cosponsors: Rumpf (R9)
Subjects: Civil Service; Constitutional Amendments; Veterans And Military
Related: 2024:SCR107; 2022:ACR172
Progress: 1st House: Referred to Committee
Status: 01/09/2024 — Assembly Military and Veterans' Affairs Committee
History: 01/09/2024 — Introduced and referred to Assembly Military and Veterans' Affairs Committee.
Tracking: Labor
Position: Monitor
Priority: Medium

Bill: ACR110

Sponsors: Peterpaul (D11); Miller (D4)
Summary: Proposes constitutional amendment authorizing municipalities to provide partial property tax exemption of up to 15 percent of assessed value for primary residence of certain volunteer first responders.
Subjects: Constitutional Amendments; Health-Emergency Medical Services; Taxation-Property Tax
Related: 2024:SCR82
Progress: 1st House: Referred to Committee
Status: 02/05/2024 — Assembly Public Safety and Preparedness Committee
History: 02/05/2024 — Introduced and referred to Assembly Public Safety and Preparedness Committee.
Tracking: Labor
Position: Support
Priority: Medium

Bill: S84

Sponsors: Cruz-Perez (D5)
Summary: Permits local governments to request civil service law enforcement examinations; increases training reimbursement for law enforcement positions; removes certain law enforcement appointees from civil service eligible list; allows county hiring preference f
Subjects: Civil Service; Public Safety-Police
Related: 2022:S1942; 2020:S2666; 2018:A5198; 2018:S4002
Progress: 1st House: Referred to Committee
Status: 01/09/2024 — Senate State Government, Wagering, Tourism and Historic Preservation Committee
History: 01/09/2024 — Introduced and referred to Senate State Government, Wagering, Tourism and Historic Preservation Committee.
Tracking: Labor
Position: Monitor
Priority: Low

Bill: S281

Sponsors: Stack (D33)
Summary: Requires health insurance carriers to provide coverage for hospitalizations resulting from coronavirus disease 2019 without imposing cost-sharing requirements.
Subjects: Health-Disease; Insurance-Health Insurance
Related: 2024:A3962; 2022:S2135; 2022:S2213; 2022:S2806; 2020:S4125
Progress: 1st House: Referred to Committee
Status: 01/09/2024 — Senate Commerce Committee
History: 01/09/2024 — Introduced and referred to Senate Commerce Committee.
Tracking: Labor
Position: Monitor
Priority: Medium

Bill: S295

Sponsors: Stack (D33)
Summary: Requires employers to provide paid leave to employees to vote in certain circumstances.
Subjects: Elections; Labor
Related: 2024:A2203; 2022:A2377; 2022:S3310; 2020:A2843; 2018:A4759; 2018:S3385
Progress: 1st House: Referred to Committee
Status: 01/09/2024 — Senate Labor Committee
History: 01/09/2024 — Introduced and referred to Senate Labor Committee.
Tracking: Labor

Position: Monitor
Priority: Low

Bill: S372

Sponsors: Pennacchio (R26)

Summary: Permits certain applicants to submit personal statement of veteran status, in lieu of determination of veteran status, prior to issuance of civil service eligible list; requires submission of determination of status prior to employment.

Subjects: Civil Service; Veterans And Military

Related: 2024:A2962; 2022:A2241; 2022:S227; 2020:A1356; 2020:S1396; 2018:A4140; 2018:S1305; 2016:S126; 2014:A695; 2014:S3239; 2012:A448; 2010:A3092

Progress: 1st House: Referred to Committee

Status: 01/09/2024 — Senate State Government, Wagering, Tourism and Historic Preservation Committee

History: 01/09/2024 — Introduced and referred to Senate State Government, Wagering, Tourism and Historic Preservation Committee.

Tracking: Labor

Position: Monitor

Priority: Medium

Bill: S406

Sponsors: Pennacchio (R26)

Summary: Encourages wearing blue to honor law enforcement officers on Peace Officers Memorial Day.

Subjects: Commemorations; Public Safety-Police

Related: 2022:A3650; 2022:S1363; 2020:A4056; 2020:S1435; 2018:A4166; 2018:S1310; 2016:S1540; 2014:S3238

Progress: 1st House: Referred to Committee

Status: 01/09/2024 — Senate Law and Public Safety Committee

History: 01/09/2024 — Introduced and referred to Senate Law and Public Safety Committee.

Tracking: Labor

Position: Support

Priority: Medium

Bill: S423

Sponsors: Pennacchio (R26)

Summary: Amends State college law to remove certain employees from civil service system and allow boards of trustees to conduct collective bargaining.

Subjects: Civil Service; Higher Education; Labor

Related: 2022:S3452; 2020:S257; 2018:S503; 2016:S338; 2014:S720; 2012:S638; 2010:A2963; 2010:S2026

Progress: 1st House: Referred to Committee

Status: 01/09/2024 — Senate Higher Education Committee

History: 01/09/2024 — Introduced and referred to Senate Higher Education Committee.

Tracking: Labor

Position: Monitor

Priority: Medium

Bill: S484

Sponsors: Holzapfel (R10)

Summary: Exempts police from jury duty.

Subjects: Judiciary-Court Administration; Public Safety-Police

Related: 2022:S1271; 2020:S2245; 2018:S1164; 2016:S1003; 2014:S1245; 2012:S201; 2010:A1260; 2008:A884; 2008:S2787; 2006:A1580; 2006:S1178; 2004:A1056; 2004:S129; 2002:A960; 2002:S840; 2000:A774; 2000:S1168; 1998:A118; 1998:S754; 1996:A744; 1996:S1187; 1994:A2840

Progress: 1st House: Referred to Committee

Status: 01/09/2024 — Senate Law and Public Safety Committee

History: 01/09/2024 — Introduced and referred to Senate Law and Public Safety Committee.

Tracking: Labor

Position: Monitor

Priority: Low

Bill: S509

Sponsors: Holzapfel (R10); Bucco (R25)

Summary: Eliminates weekly COVID-19 testing requirement for unvaccinated State employees.

Subjects: Health-Disease; State Government

Related: 2024:A720; 2022:A4665; 2022:S3264
Progress: 1st House: Referred to Committee
Status: 01/09/2024 — Senate Health, Human Services and Senior Citizens Committee
History: 01/09/2024 — Introduced and referred to Senate Health, Human Services and Senior Citizens Committee.
Tracking: Labor
Position: Monitor
Priority: High

Bill: S560

Sponsors: Bramnick (R21); Corrado (R40)
Summary: Authorizes Commissioner of Transportation to allow painting of blue line between double yellow centerline marking on public roads.
Subjects: State Government-Departments And Agencies; Transportation; Transportation-Highways, Roads And Bridges
Related: 2024:A303; 2022:A4611; 2022:S922; 2020:A2011; 2018:A1962; 2018:S94; 2016:A4618; 2016:S3094
Progress: 1st House: Referred to Committee
Status: 01/09/2024 — Senate Transportation Committee
History: 01/09/2024 — Introduced and referred to Senate Transportation Committee.
Tracking: Labor
Position: Support
Priority: Medium

Bill: S608

Sponsors: Tiver (R8)
Summary: Extends "whistleblower" protections to employee disclosure of governmental mismanagement, waste and abuse.
Subjects: Education-School Boards And Districts; Labor; Local Government-Counties; Local Government-Municipalities; State Government-Departments And Agencies
Related: 2024:A712; 2022:A3761; 2022:S102; 2020:S1710; 2018:A1737; 2018:S1744; 2016:A867; 2016:S797; 2014:A1321; 2014:A3833; 2014:S768; 2012:A1099; 2012:S787; 2010:A4077; 2010:S2839
Progress: 1st House: Referred to Committee
Status: 01/09/2024 — Senate Labor Committee
History: 01/09/2024 — Introduced and referred to Senate Labor Committee.
Tracking: Labor
Position: Support
Priority: Medium

Bill: S620

Sponsors: Tiver (R8)
Summary: Allows certain volunteer firefighters, rescue and first aid squad members to claim \$500 income tax deduction.
Subjects: Public Safety-Emergency Management; Public Safety-Firefighters; Taxation-Personal Income Tax
Related: 2024:A1754; 2024:A3832; 2024:S927; 2024:S2083; 2022:A757; 2022:S1697; 2022:S2224; 2020:A927; 2020:A3071; 2020:S1402; 2018:A709; 2018:A3529; 2018:S1458; 2018:S2651; 2016:A998; 2016:S563; 2014:A2140; 2014:S634; 2012:A664; 2012:S263; 2010:A2326; 2010:S62; 2008:A653; 2008:A2192; 2008:S2618; 2006:A1404; 2006:A2198; 2006:A2508; 2006:S1168; 2006:S1597; 2004:A465; 2004:A856; 2004:A923; 2004:S665; 2004:S1846; 2002:A244; 2002:A996; 2002:A2954; 2002:S718; 2002:S1834; 2000:A351; 2000:A711; 2000:S781; 1998:A384; 1998:A428; 1998:A2431; 1998:S608; 1996:A992; 1996:A1020; 1996:S585; 1994:A831; 1994:A2818; 1994:S2047; 1992:A620; 1992:S203; 1990:A3142; 1990:S2545
Progress: 1st House: Referred to Committee
Status: 01/09/2024 — Senate Law and Public Safety Committee
History: 01/09/2024 — Introduced and referred to Senate Law and Public Safety Committee.
Tracking: Labor
Position: Support
Priority: Medium

Bill: S621

Sponsors: Tiver (R8)
Summary: Concerns bereavement leave for miscarriage and stillbirth.
Subjects: Labor-Wages And Benefits
Related: 2024:A3816; 2022:A3373; 2022:S2298
Progress: 1st House: Referred to Committee
Status: 01/09/2024 — Senate Labor Committee
History: 01/09/2024 — Introduced and referred to Senate Labor Committee.
Tracking: Labor

Position: Support
Priority: Medium

Bill: S643

Sponsors: Tiver (R8)
Summary: Allows gross income tax deduction for surviving spouses of certain veterans.
Subjects: Taxation-Personal Income Tax; Veterans And Military
Related: 2024:A2461; 2022:A3938; 2022:S3504; 2020:A2479; 2018:A2457; 2018:S1408; 2016:A4758; 2016:S3114
Progress: 1st House: Referred to Committee
Status: 01/09/2024 — Senate Military and Veterans' Affairs Committee
History: 01/09/2024 — Introduced and referred to Senate Military and Veterans' Affairs Committee.
Tracking: Labor
Position: Monitor
Priority: Medium

Bill: S844

Sponsors: Bucco (R25)
Summary: Provides for life imprisonment without parole for killing an emergency responder.
Subjects: Crimes And Penalties; Criminal Procedures; Health-Emergency Medical Services
Related: 2022:S1874; 2020:S727; 2018:A1398; 2018:S87; 2016:A3230; 2016:S1907; 2014:A1801; 2012:A3751
Progress: 1st House: Referred to Committee
Status: 01/09/2024 — Senate Law and Public Safety Committee
History: 01/09/2024 — Introduced and referred to Senate Law and Public Safety Committee.
Tracking: Labor
Position: Support
Priority: Medium

Bill: S884

Sponsors: Bucco (R25); Corrado (R40)
Summary: Allows person on police officer or firefighter eligible list who is unable to complete requirements for employment due to certain military service to have name placed on subsequent eligible list.
Subjects: Civil Service; Public Safety-Firefighters; Public Safety-Police; Veterans And Military
Related: 2024:A3285; 2022:A2385; 2022:S4014; 2020:A2679; 2018:A2162; 2018:S2450; 2016:A1873; 2016:S822; 2014:A4177; 2014:S657; 2012:S646; 2010:A873; 2008:A1208; 2006:A1798; 2004:A1573; 2002:A2914; 2002:S2064
Progress: 1st House: Referred to Committee
Status: 01/09/2024 — Senate State Government, Wagering, Tourism and Historic Preservation Committee
History: 01/09/2024 — Introduced and referred to Senate State Government, Wagering, Tourism and Historic Preservation Committee.
Tracking: Labor
Position: Support
Priority: Medium

Bill: S927

Sponsors: Corrado (R40); Bucco (R25) +4
Summary: Allows certain volunteer firefighters, rescue and first aid squad members to claim \$5,000 income tax deduction.
Cosponsors: Holzapfel (R10); Schepisi (R39); Singer (R30); Amato (R9)
Subjects: Health-Emergency Medical Services; Public Safety-Firefighters; Taxation-Personal Income Tax
Related: 2024:A1754; 2024:A3832; 2024:S620; 2024:S2083; 2022:A757; 2022:S1697; 2022:S2224; 2020:A927; 2020:A3071; 2020:S1402; 2018:A709; 2018:A3529; 2018:S1458; 2018:S2651; 2016:A998; 2016:S563; 2014:A2140; 2014:S634; 2012:A664; 2012:S263; 2010:A2326; 2010:S62; 2008:A653; 2008:A2192; 2008:S2618; 2006:A1404; 2006:A2198; 2006:A2508; 2006:S1168; 2006:S1597; 2004:A465; 2004:A856; 2004:A923; 2004:S665; 2004:S1846; 2002:A244; 2002:A996; 2002:A2954; 2002:S718; 2002:S1834; 2000:A351; 2000:A711; 2000:S781; 1998:A384; 1998:A428; 1998:A2431; 1998:S608; 1996:A992; 1996:A1020; 1996:S585; 1994:A831; 1994:A2818; 1994:S2047; 1992:A620; 1992:S203; 1990:A3142; 1990:S2545
Progress: 1st House: Referred to Committee
Status: 01/09/2024 — Senate Law and Public Safety Committee
History: 01/09/2024 — Introduced and referred to Senate Law and Public Safety Committee.
Tracking: Labor
Position: Support
Priority: Medium

Bill: S959**Sponsors:** Corrado (R40)**Summary:** Establishes Open Public Records Act Study Commission.**Subjects:** Commissions; Public Safety**Related:** 2024:A1336; 2022:A1151; 2022:S2993; 2020:A3992; 2020:S180; 2018:S3648**Progress:** 1st House: Referred to Committee**Status:** 01/09/2024 — Senate State Government, Wagering, Tourism and Historic Preservation Committee**History:** 01/09/2024 — Introduced and referred to Senate State Government, Wagering, Tourism and Historic Preservation Committee.**Tracking:** Labor**Position:** Monitor**Priority:** Low**Bill: S1051****Sponsors:** Greenstein (D14) +1**Summary:** Prohibits disclosure of certain information of probation officers.**Cospons:** Stack (D33)**Subjects:** Judiciary**Related:** 2024:A2381; 2022:A5325; 2022:S3482**Progress:** 1st House: Referred to Committee**Status:** 01/09/2024 — Senate Judiciary Committee**History:** 01/09/2024 — Introduced and referred to Senate Judiciary Committee.**Tracking:** Labor**Position:** Support**Priority:** Medium**Bill: S1066****Sponsors:** Greenstein (D14)**Summary:** Allows gross income tax deduction for union dues paid to labor organizations.**Subjects:** Labor; Taxation-Personal Income Tax**Related:** 2024:A2883; 2022:A5433; 2022:S3959**Progress:** 1st House: Referred to Committee**Status:** 01/09/2024 — Senate Labor Committee**History:** 01/09/2024 — Introduced and referred to Senate Labor Committee.**Tracking:** Labor**Position:** Support**Priority:** Medium**Bill: S1124****Sponsors:** McKeon (D27)**Summary:** Bars public entities and public employees from entering into confidential settlements of "whistleblower" claims; provides that such settlements constitute public records.**Subjects:** Public Employees; Public Records, Notice And Meetings**Related:** 2022:A3167; 2020:A2192; 2018:A1229; 2018:S809; 2016:A4243; 2016:S3155**Progress:** 1st House: Referred to Committee**Status:** 01/09/2024 — Senate State Government, Wagering, Tourism and Historic Preservation Committee**History:** 01/09/2024 — Introduced and referred to Senate State Government, Wagering, Tourism and Historic Preservation Committee.**Tracking:** Labor**Position:** Monitor**Priority:** Low**Bill: S1140****Sponsors:** McKeon (D27)**Summary:** Imposes gross receipts tax on firearms and firearms ammunition.**Subjects:** Public Safety-Weapons; Taxation**Related:** 2024:A1699; 2022:A1186; 2022:S711; 2020:A5031; 2020:S557; 2018:S3706**Progress:** 1st House: Referred to Committee**Status:** 01/09/2024 — Senate Law and Public Safety Committee**History:** 01/09/2024 — Introduced and referred to Senate Law and Public Safety Committee.**Tracking:** Labor**Position:** Monitor**Priority:** Medium

Bill: S1145**Sponsors:** McKeon (D27) +1**Summary:** Provides that firearms purchaser identification card is valid for four years; requires training prior to issuance of firearms cards and handgun purchase permits; revises procedures for passing of firearms to heir or legatee.**Cosponsors:** Ruiz (D29)**Subjects:** Public Safety-Weapons**Related:** 2024:A843; 2022:A993; 2022:S2506; 2020:A5030; 2020:S2169; 2018:A5452; 2018:S3876**Progress:** 1st House: Referred to Committee**Status:** 01/09/2024 — Senate Law and Public Safety Committee**History:** 01/09/2024 — Introduced and referred to Senate Law and Public Safety Committee.**Tracking:** Labor**Position:** Monitor**Priority:** Medium

Bill: S1262**Sponsors:** Beach (D6)**Summary:** Permits government records custodians to redact certain personal information.**Subjects:** Public Records, Notice And Meetings**Related:** 2024:A1626; 2022:A2230; 2022:S2358**Progress:** 1st House: Referred to Committee**Status:** 01/09/2024 — Senate State Government, Wagering, Tourism and Historic Preservation Committee**History:** 01/09/2024 — Introduced and referred to Senate State Government, Wagering, Tourism and Historic Preservation Committee.**Tracking:** Labor**Position:** Monitor**Priority:** Medium

Bill: S1470**Sponsors:** Lagana (D38); Scutari (D22) +6**Summary:** Provides workers' compensation benefits for certain public safety workers who developed illness or injury as result of responding to September 11, 2001 terrorist attacks.**Cosponsors:** Greenstein (D14); Bucco (R25); Steinhardt (R23); Sarlo (D36); Singleton (D7); O'Scanlon (R13)**Subjects:** Labor-Workers Compensation; Terrorism**Related:** 2024:A2100; 2022:A4469; 2022:S2965**Progress:** 1st House: 2nd Reading**Status:** 01/25/2024 — Senate Budget and Appropriations Committee**History:** 01/09/2024 — Introduced and referred to Senate Labor Committee.

01/25/2024 — Reported out of committee, 2nd reading in Senate. Referred to Senate Budget and Appropriations Committee.

Tracking: Labor**Position:** Monitor**Priority:** Medium

Bill: S1498**Sponsors:** Turner (D15)**Summary:** Requires new employers to reimburse certain former employers for law enforcement training costs.**Subjects:** Public Safety-Police**Related:** 2024:A844; 2022:A995; 2022:S271; 2020:A5297; 2020:S3328**Progress:** 1st House: Referred to Committee**Status:** 01/09/2024 — Senate Law and Public Safety Committee**History:** 01/09/2024 — Introduced and referred to Senate Law and Public Safety Committee.**Tracking:** Labor**Position:** Monitor**Priority:** Low

Bill: S1669**Sponsors:** O'Scanlon (R13); Space (R24) +1**Summary:** Eliminates requirement for State residency for public officers and employees with limited historic exceptions.**Cosponsors:** Steinhardt (R23)**Subjects:** State Government-Officers And Employees

Related: 2024:A150; 2022:A148; 2022:S833; 2020:A174; 2020:S261; 2018:A3580; 2018:S508; 2016:S353; 2014:S2854
Progress: 1st House: Referred to Committee
Status: 01/09/2024 — Senate State Government, Wagering, Tourism and Historic Preservation Committee
History: 01/09/2024 — Introduced and referred to Senate State Government, Wagering, Tourism and Historic Preservation Committee.
Tracking: Labor
Position: Monitor
Priority: Low

Bill: S1688
Sponsors: O'Scanlon (R13); Zwicker (D16)
Summary: Prohibits certain non-disclosure and non-disparagement provisions in employment contracts.
Subjects: Labor
Related: 2024:A1928; 2022:A4521; 2022:S2930
Progress: 1st House: Referred to Committee
Status: 01/09/2024 — Senate Labor Committee
History: 01/09/2024 — Introduced and referred to Senate Labor Committee.
Tracking: Labor
Position: Monitor
Priority: Medium

Bill: S1773
Sponsors: McKnight (D31)
Summary: Requires law enforcement officers to have updated photograph.
Subjects: Public Safety-Police
Related: 2024:A3081; 2022:A1495; 2020:A1735; 2018:A1425; 2016:A4755
Progress: 1st House: Referred to Committee
Status: 01/09/2024 — Senate Law and Public Safety Committee
History: 01/09/2024 — Introduced and referred to Senate Law and Public Safety Committee.
Tracking: Labor
Position: Monitor
Priority: Medium

Bill: S2074
Sponsors: Gopal (D11)
Summary: Establishes State holiday on September 11 of each year.
Subjects: Commemorations; State Government
Related: 2024:A2594; 2022:A5660; 2022:S4036
Progress: 1st House: Referred to Committee
Status: 01/09/2024 — Senate State Government, Wagering, Tourism and Historic Preservation Committee
History: 01/09/2024 — Introduced and referred to Senate State Government, Wagering, Tourism and Historic Preservation Committee.
Tracking: Labor
Position: Support
Priority: Medium

Bill: S2083
Sponsors: Gopal (D11); Corrado (R40) +7
Summary: Allows certain volunteer firefighters, rescue and first aid squad members to claim \$2,000 gross income tax exemption.
Cosponsors: Holzapfel (R10); Schepisi (R39); Singer (R30); Amato (R9); Pennacchio (R26); Moriarty (D4); McKnight (D31)
Subjects: Health-Emergency Medical Services; Public Safety-Firefighters; Taxation-Personal Income Tax
Related: 2024:A1754; 2024:A3832; 2024:S620; 2024:S927; 2022:A757; 2022:S1697; 2022:S2224; 2020:A927; 2020:A3071; 2020:S1402; 2018:A709; 2018:A3529; 2018:S1458; 2018:S2651; 2016:A998; 2016:S563; 2014:A2140; 2014:S634; 2012:A664; 2012:S263; 2010:A2326; 2010:S62; 2008:A653; 2008:A2192; 2008:S2618; 2006:A1404; 2006:A2198; 2006:A2508; 2006:S1168; 2006:S1597; 2004:A465; 2004:A856; 2004:A923; 2004:S665; 2004:S1846; 2002:A244; 2002:A996; 2002:A2954; 2002:S718; 2002:S1834; 2000:A351; 2000:A711; 2000:S781; 1998:A384; 1998:A428; 1998:A2431; 1998:S608; 1996:A992; 1996:A1020; 1996:S585; 1994:A831; 1994:A2818; 1994:S2047; 1992:A620; 1992:S203; 1990:A3142; 1990:S2545
Progress: 1st House: 2nd Reading
Status: 05/16/2024 — Senate Budget and Appropriations Committee

History: 01/09/2024 — Introduced and referred to Senate Law and Public Safety Committee.
05/16/2024 — Reported out of committee, 2nd reading in Senate. Referred to Senate Budget and Appropriations Committee.

Tracking: Labor
Position: Support
Priority: Medium

Bill: S2097

Sponsors: Schepisi (R39)

Summary: Establishes procedures for disqualification from public office or employment upon conviction of certain crimes; creates registry.

Subjects: Crimes And Penalties; Local Officers And Employees; State Government-Officers And Employees

Related: 2024:A1443; 2022:A557; 2022:S614; 2020:A1877; 2020:S3634; 2018:A4584; 2018:S3123

Progress: 1st House: Referred to Committee

Status: 01/09/2024 — Senate Judiciary Committee

History: 01/09/2024 — Introduced and referred to Senate Judiciary Committee.

Tracking: Labor
Position: Monitor
Priority: Medium

Bill: S2137

Sponsors: Cryan (D20); Gopal (D11) +4

Summary: Requires civil service examination for police and correctional police officers to include questions to identify implicit racial bias.

Cospons: Singleton (D7); Turner (D15); Pou (D35); Ruiz (D29)

Subjects: Civil Service; Minority And Ethnic Affairs; Public Safety-Police

Related: 2024:A900; 2022:A4053; 2022:S498; 2020:A5541; 2020:S2590

Progress: 1st House: Referred to Committee

Status: 01/09/2024 — Senate Law and Public Safety Committee

History: 01/09/2024 — Introduced and referred to Senate Law and Public Safety Committee.

Tracking: Labor
Position: Monitor
Priority: Medium

Bill: S2138

Sponsors: Cryan (D20) +1

Summary: Establishes bribery in official and political matters applies to person soliciting, accepting, or agreeing to accept benefit as consideration to act even though not yet in office or otherwise qualified to act.

Cospons: Johnson (D37)

Subjects: Crimes And Penalties; Criminal Procedures

Related: 2024:A805; 2022:A2472; 2022:S510; 2020:A439; 2020:S4188; 2018:A3799; 2016:A1292; 2014:A1223; 2012:A2747

Progress: 1st House: Referred to Committee

Status: 01/09/2024 — Senate Judiciary Committee

History: 01/09/2024 — Introduced and referred to Senate Judiciary Committee.

Tracking: Labor
Position: Support
Priority: Medium

Bill: S2143

Sponsors: Cryan (D20) +1

Summary: "New Jersey Safe Storage of Firearms Act"; establishes certain requirements and penalties regarding firearm storage; repeals law governing minor's access to firearm; requires AG to establish public awareness campaign regarding firearm storage; appropriate

Cospons: Ruiz (D29)

Subjects: Crimes And Penalties; Criminal Procedures; Public Safety-Weapons

Related: 2024:A2783; 2022:A2215; 2022:S2937; 2020:A5647; 2020:S3757

Progress: 1st House: Referred to Committee

Status: 01/09/2024 — Senate Law and Public Safety Committee

History: 01/09/2024 — Introduced and referred to Senate Law and Public Safety Committee.

Tracking: Labor
Position: Monitor
Priority: Medium

Bill: S2151**Sponsors:** Cryan (D20)**Summary:** Provides gross income tax credit for qualified union dues paid to labor organizations.**Subjects:** Labor; Taxation-Personal Income Tax**Related:** 2022:S3822**Progress:** 1st House: Referred to Committee**Status:** 01/09/2024 — Senate Labor Committee**History:** 01/09/2024 — Introduced and referred to Senate Labor Committee.**Tracking:** Labor**Position:** Support**Priority:** Medium

Bill: S2154**Sponsors:** Cryan (D20)**Summary:** Concerns Office of Public Integrity and Accountability.**Subjects:** Public Safety**Related:** 2022:S3955**Progress:** 1st House: Referred to Committee**Status:** 01/09/2024 — Senate Law and Public Safety Committee**History:** 01/09/2024 — Introduced and referred to Senate Law and Public Safety Committee.**Tracking:** Labor**Position:** Monitor**Priority:** High

Bill: S2366**Sponsors:** Beach (D6)**Summary:** Expands eligibility for veterans' civil service preference; creates additional preference benefits.**Subjects:** Civil Service; Veterans And Military**Related:** 2022:A3905; 2022:S1377; 2020:A958; 2020:S2046; 2018:A1567; 2018:S1822; 2018:S1907; 2016:A1798; 2016:S1759; 2014:A1915; 2014:S2464; 2012:A1803; 2012:S1880; 2010:A1951; 2010:S507; 2008:A769; 2008:S1453; 2006:A1456; 2006:S1823; 2004:A3661**Progress:** 1st House: Referred to Committee**Status:** 01/29/2024 — Senate Military and Veterans' Affairs Committee**History:** 01/29/2024 — Introduced and referred to Senate Military and Veterans' Affairs Committee.**Tracking:** Labor**Position:** Monitor**Priority:** Medium

Bill: S2381**Sponsors:** Singleton (D7)**Summary:** "New Jersey Infrastructure Capital Asset Reassignment Enterprise Fund Act"; creates trust fund for conveyance of certain assets for benefit of State-administered retirement systems; appropriates \$20 million.**Subjects:** Pensions; State Government-Officers And Employees**Related:** 2024:A4026; 2022:A5889; 2022:S4253**Progress:** 1st House: Referred to Committee**Status:** 01/29/2024 — Senate Community and Urban Affairs Committee**History:** 01/29/2024 — Introduced and referred to Senate Community and Urban Affairs Committee.**Tracking:** Labor**Position:** Monitor**Priority:** Medium

Bill: S2439**Sponsors:** Ruiz (D29); O'Scanlon (R13)**Summary:** Allows persons who qualify under Deferred Action for Childhood Arrivals program to become law enforcement and corrections officers.**Subjects:** Public Safety-Police**Related:** 2024:A3568; 2022:A5689; 2022:S4017**Progress:** 1st House: Referred to Committee**Status:** 01/29/2024 — Senate Law and Public Safety Committee**History:** 01/29/2024 — Introduced and referred to Senate Law and Public Safety Committee.**Tracking:** Labor

Position: Monitor
Priority: Medium

Bill: S2512

Sponsors: Stack (D33) +1
Summary: "Santiago/Ramos/Liu Police Protection Act"; requires certain law enforcement vehicles to have tinted windows.
Cospons: Corrado (R40)
Subjects: Public Safety-Police
Related: 2024:A3942; 2022:A3472; 2022:S4170; 2020:A3729; 2018:A2274; 2016:A3008; 2014:A4109
Progress: 1st House: Referred to Committee
Status: 02/05/2024 — Senate Law and Public Safety Committee
History: 02/05/2024 — Introduced and referred to Senate Law and Public Safety Committee.
Tracking: Labor
Position: Support
Priority: Medium

Bill: S2584

Sponsors: Bucco (R25)
Summary: Requires employers whose employees are subject to contracts that are amendable and do not expire to provide earned sick leave.
Subjects: Labor-Wages And Benefits
Related: 2024:A1531; 2022:A2922; 2022:S2384
Progress: 1st House: Referred to Committee
Status: 02/08/2024 — Senate Labor Committee
History: 02/08/2024 — Introduced and referred to Senate Labor Committee.
Tracking: Labor
Position: Monitor
Priority: Medium

Bill: S2589

Sponsors: Turner (D15)
Summary: Sets State's mileage reimbursement rate at IRS rate for business use of automobile.
Subjects: State Government-Officers And Employees
Related: 2024:A3866; 2022:A2294; 2022:A5680; 2022:S262; 2020:A3210; 2020:S1486; 2018:A2514; 2018:S1851; 2016:A4299; 2016:S2739; 2014:S1254; 2012:A257; 2012:S1274; 2010:A2439; 2010:S1708; 2008:A263; 2008:S872; 2006:A168; 2006:S748; 2004:A3287; 2004:S1595; 2002:A1861; 2002:S659; 2000:A852; 2000:A3264; 2000:S513; 2000:S1175; 1998:A2516; 1998:S1512
Progress: 1st House: Referred to Committee
Status: 02/08/2024 — Senate Budget and Appropriations Committee
History: 02/08/2024 — Introduced and referred to Senate Budget and Appropriations Committee.
Tracking: Labor
Position: Support
Priority: Low

Bill: S2628

Sponsors: Bucco (R25)
Summary: Provides employer and employee protections pursuant to the use of legalized cannabis items.
Subjects: Labor; Marijuana
Related: 2024:A2719; 2022:A890; 2022:S3189; 2020:A5522; 2020:S3525
Progress: 1st House: Referred to Committee
Status: 02/08/2024 — Senate Judiciary Committee
History: 02/08/2024 — Introduced and referred to Senate Judiciary Committee.
Tracking: Labor
Position: Monitor
Priority: Medium

Bill: S2640

Sponsors: Singleton (D7); McKnight (D31) +3
Summary: Concerns discrimination based on membership in a labor organization.
Cospons: Singer (R30); Burzichelli (D3); Pou (D35)
Subjects: Civil Rights; Labor
Related: 2024:A4172

Progress: 1st House: Referred to Committee
Status: 02/08/2024 — Senate Labor Committee
History: 02/08/2024 — Introduced and referred to Senate Labor Committee.
Tracking: Labor
Position: Support
Priority: Medium

Bill: S2708

Sponsors: Turner (D15)
Summary: Concerns certain contracts to privatize State services.
Subjects: Public Contracts-State; State Government
Related: 2022:S1397; 2020:S1375; 2018:S2080; 2016:S1068; 2014:S1967; 2012:S1494; 2010:S839; 2008:S1564; 2006:A2205; 2006:S1267; 2004:A318; 2004:S983; 2002:A706; 2002:S1543; 2002:S2683; 2000:A3243
Progress: 1st House: Referred to Committee
Status: 02/15/2024 — Senate State Government, Wagering, Tourism and Historic Preservation Committee
History: 02/15/2024 — Introduced and referred to Senate State Government, Wagering, Tourism and Historic Preservation Committee.
Tracking: Labor
Position: Monitor
Priority: Medium

Bill: S2719

Sponsors: Holzapfel (R10)
Summary: Requires suspension without pay and health care benefits if public officer or employee formally charged with crime involving or touching office, position, or employment.
Subjects: Crimes And Penalties; Public Employees-Benefits; State Government-Officers And Employees
Related: 2022:S814; 2020:S137; 2018:S1262; 2016:S1775; 2014:S2984
Progress: 1st House: Referred to Committee
Status: 02/15/2024 — Senate Judiciary Committee
History: 02/15/2024 — Introduced and referred to Senate Judiciary Committee.
Tracking: Labor
Position: Monitor
Priority: High

Bill: S2726

Sponsors: Turner (D15)
Summary: Requires State agencies to submit notice of request for proposals or other documents pertinent to privatization contracts to certain State employees.
Subjects: Labor; State Government-Officers And Employees
Related: 2022:S936; 2020:S1355; 2018:S1517; 2016:S1508; 2014:S1876; 2012:S1496; 2010:S1453; 2008:S1637; 2006:S1557; 2004:S744; 2002:S989; 2000:A278; 2000:S898; 1998:A306; 1998:S568; 1996:A570; 1994:A3022
Progress: 1st House: Referred to Committee
Status: 02/15/2024 — Senate State Government, Wagering, Tourism and Historic Preservation Committee
History: 02/15/2024 — Introduced and referred to Senate State Government, Wagering, Tourism and Historic Preservation Committee.
Tracking: Labor
Position: Monitor
Priority: Medium

Bill: S2733

Sponsors: Turner (D15)
Summary: Requires cost analysis in certain cases when State department contracts out work.
Subjects: Public Contracts-State; State Government-Departments And Agencies
Related: 2024:A3443; 2022:A2384; 2022:S1319; 2020:A1902; 2020:S1288; 2018:A4538; 2018:S1518; 2016:S1736; 2014:S1937; 2012:S1488; 2010:A2687; 2010:S1309; 2008:A3031; 2008:S873; 2006:S1345; 2004:S767; 2002:A1334; 2002:S994; 2000:A1298; 2000:S998; 1998:A186; 1998:S569; 1998:S904; 1996:A1614; 1996:S694; 1994:A3175; 1994:S2224
Progress: 1st House: Referred to Committee
Status: 02/15/2024 — Senate State Government, Wagering, Tourism and Historic Preservation Committee
History: 02/15/2024 — Introduced and referred to Senate State Government, Wagering, Tourism and Historic Preservation Committee.
Tracking: Labor

Position: Monitor
Priority: Medium

Bill: S2900

Sponsors: Bucco (R25); Stack (D33) +2
Summary: Prohibits disclosure of body worn camera recordings under certain circumstances.
Cospons: Corrado (R40); Schepisi (R39)
Subjects: Public Safety
Related: 2024:A4140; 2022:S4261
Progress: 1st House: Referred to Committee
Status: 03/04/2024 — Senate Law and Public Safety Committee
History: 03/04/2024 — Introduced and referred to Senate Law and Public Safety Committee.
Tracking: Labor
Position: Monitor
Priority: Medium

Bill: S2930 ScaSca (2R)

Sponsors: Sarlo (D36); Bucco (R25); Danielsen (D17); Flynn (R13) +1
Summary: Makes various changes to process for access to government records; appropriates \$10 million.
Cospons: Atkins (D20)
Subjects: State Government
Related: 2024:A4045
Progress: Pamphlet Law
Status: 06/05/2024 — Bill or Resolution Signed by the Governor
History: 03/04/2024 — Introduced and referred to Senate Budget and Appropriations Committee.
03/11/2024 — Reported out of committee with committee amendments, 2nd reading in Senate.
04/08/2024 — Recommitted to Senate Budget and Appropriations Committee.
05/09/2024 — Reported out of committee with committee amendments, 2nd reading in Senate.
05/13/2024 — Passed in Senate 21-10. Received in Assembly w/o committee reference, 2nd reading in Assembly.
Substituted for A-4045 (2R). Passed in Assembly and sent to Governor 42-28-1.
06/05/2024 — Signed by the Governor P.L.2024, c.16.
Tracking: Labor
Position: Monitor
Priority: Medium

Bill: S2950

Sponsors: Moriarty (D4)
Summary: Revises law concerning family leave to extend protection by reducing, over time, employee threshold from 30 employees to five employees in definition of employer.
Subjects: Labor-Temporary Disability
Related: 2024:A3451; 2022:A5166; 2022:S3825
Progress: 1st House: Referred to Committee
Status: 03/11/2024 — Senate Labor Committee
History: 03/11/2024 — Introduced and referred to Senate Labor Committee.
Tracking: Labor
Position: Monitor
Priority: Medium

Bill: S2968

Sponsors: McKnight (D31)
Summary: Requires Attorney General to revise law enforcement use of force policy; implements certain reforms.
Subjects: Public Safety-Police
Related: 2024:A3280; 2022:A1380; 2020:A5009
Progress: 1st House: Referred to Committee
Status: 03/18/2024 — Senate Law and Public Safety Committee
History: 03/18/2024 — Introduced and referred to Senate Law and Public Safety Committee.
Tracking: Labor
Position: Monitor
Priority: Medium

Bill: S2978

Sponsors: Polistina (R2)

Summary: Concerns bereavement leave for death of child, miscarriage, stillbirth, and certain other circumstances.

Subjects: Labor-Wages And Benefits

Related: 2024:A3505; 2022:A5084

Progress: 1st House: Referred to Committee

Status: 03/18/2024 — Senate Labor Committee

History: 03/18/2024 — Introduced and referred to Senate Labor Committee.

Tracking: Labor

Position: Monitor

Priority: Medium

Bill: S3029

Sponsors: Turner (D15)

Summary: Provides comparable salary increases and performance advancement adjustments for certain State employees assigned to titles with no range or rate.

Subjects: Labor-Wages And Benefits; State Government-Officers And Employees

Related: 2022:S2291

Progress: 1st House: Referred to Committee

Status: 04/08/2024 — Senate State Government, Wagering, Tourism and Historic Preservation Committee

History: 04/08/2024 — Introduced and referred to Senate State Government, Wagering, Tourism and Historic Preservation Committee.

Tracking: Labor

Position: Monitor

Priority: Medium

Bill: S3071

Sponsors: Greenstein (D14)

Summary: Changes classification of State Investigators in civil service.

Subjects: Civil Service

Related: 2024:A3941

Progress: 1st House: Referred to Committee

Status: 04/08/2024 — Senate State Government, Wagering, Tourism and Historic Preservation Committee

History: 04/08/2024 — Introduced and referred to Senate State Government, Wagering, Tourism and Historic Preservation Committee.

Tracking: Labor

Position: Monitor

Priority: Medium

Bill: S3085

Sponsors: Cryan (D20)

Summary: Requires public service employer to certify employment of qualifying employees under federal Public Service Loan Forgiveness Program; requires Secretary of Higher Education to develop materials to promote Public Service Loan Forgiveness Program.

Subjects: Higher Education; Public Employees

Related: 2024:A2169; 2022:A4259; 2022:S2568

Progress: 1st House: Referred to Committee

Status: 04/11/2024 — Senate Higher Education Committee

History: 04/11/2024 — Introduced and referred to Senate Higher Education Committee.

Tracking: Labor

Position: Monitor

Priority: Medium

Bill: S3090

Sponsors: Cryan (D20)

Summary: Requires certain employers to provide certain employees with notifications concerning federal Public Service Loan Forgiveness program.

Subjects: Education-Finance; Labor

Related: 2024:A2131; 2022:A1586; 2022:S3015; 2020:A5662

Progress: 1st House: Referred to Committee

Status: 04/11/2024 — Senate Higher Education Committee

History: 04/11/2024 — Introduced and referred to Senate Higher Education Committee.

Tracking: Labor

Position: Monitor

Priority: Medium

Bill: S3163**Sponsors:** McKnight (D31)**Summary:** Establishes Department of Diversity, Equity, and Inclusion as principal department in Executive Branch and specifies functions, powers, and duties of department.**Subjects:** Civil Rights; State Government**Related:** 2024:A856; 2022:A2134; 2022:S841; 2020:S4302**Progress:** 1st House: Referred to Committee**Status:** 05/09/2024 — Senate State Government, Wagering, Tourism and Historic Preservation Committee**History:** 05/09/2024 — Introduced and referred to Senate State Government, Wagering, Tourism and Historic Preservation Committee.**Tracking:** Labor**Position:** Monitor**Priority:** Medium

Bill: S3201**Sponsors:** Gopal (D11); Greenstein (D14)**Summary:** Upgrades certain penalties for assaulting law enforcement officer and requires offender to be tested for communicable diseases in certain instances.**Subjects:** Crimes And Penalties; Criminal Procedures; Health-Disease; Public Safety-Police**Related:** 2024:A2378; 2022:A4697; 2022:S3093**Progress:** 1st House: Referred to Committee**Status:** 05/09/2024 — Senate Law and Public Safety Committee**History:** 05/09/2024 — Introduced and referred to Senate Law and Public Safety Committee.**Tracking:** Labor**Position:** Support**Priority:** Medium

Bill: S3215**Sponsors:** Testa (R1)**Summary:** Concerns approval process for personal protective equipment and State stockpiles of personal protective equipment.**Subjects:** Public Safety-Emergency Management**Progress:** 1st House: Referred to Committee**Status:** 05/13/2024 — Senate Law and Public Safety Committee**History:** 05/13/2024 — Introduced and referred to Senate Law and Public Safety Committee.**Tracking:** Labor**Position:** Monitor**Priority:** Medium

Bill: S3351**Sponsors:** Testa (R1); Stack (D33) +1**Summary:** Establishes rebuttable presumption of pretrial detention of defendant charged with aggravated assault of law enforcement officer.**Cosponsors:** Corrado (R40)**Subjects:** Judiciary-Court Administration**Related:** 2024:A3924**Progress:** 1st House: Referred to Committee**Status:** 06/03/2024 — Senate Judiciary Committee**History:** 06/03/2024 — Introduced and referred to Senate Judiciary Committee.**Tracking:** Labor**Position:** Support**Priority:** Medium

Bill: S3360**Sponsors:** Singer (R30)**Summary:** Permits unpaid leave of absence for public employees to assist military or civilian government in Israel during Hamas War.**Subjects:** International Affairs; Public Employees; Veterans And Military**Related:** 2024:A3829**Progress:** 1st House: Referred to Committee**Status:** 06/03/2024 — Senate Military and Veterans' Affairs Committee

History: 06/03/2024 — Introduced and referred to Senate Military and Veterans' Affairs Committee.
Tracking: Labor
Position: Monitor
Priority: Medium

Bill: S3366

Sponsors: Bucco (R25)
Summary: Eliminates fee for special plates for firefighters and members of first aid or rescue squads.
Subjects: Motor Vehicles-Regulation; Public Safety-Firefighters
Related: 2024:A4284; 2022:A5904
Progress: 1st House: Referred to Committee
Status: 06/03/2024 — Senate Transportation Committee
History: 06/03/2024 — Introduced and referred to Senate Transportation Committee.
Tracking: Labor
Position: Support
Priority: Medium

Bill: S3411

Sponsors: Cryan (D20)
Summary: Establishes EMS part of PERS; provides enhanced benefits for emergency medical services employees.
Subjects: Health-Emergency Medical Services; Pensions-Public Employees
Related: 2024:A4364
Progress: Proposed for introduction
Status: 06/06/2024 — Proposed for introduction
History: 06/06/2024 — Proposed for introduction.
Tracking: Labor
Position: Monitor
Priority: Medium

Bill: SCR39

Sponsors: Johnson (D37)
Summary: Proposes constitutional amendment authorizing statute transferring probation functions from Judiciary to State Parole Board.
Subjects: Constitutional Amendments; Probation; State Government-Departments And Agencies
Related: 2022:SCR16; 2020:ACR51; 2020:SCR135; 2018:ACR43; 2018:SCR90; 2016:ACR83; 2016:SCR91; 2014:ACR83; 2014:SCR80; 2012:ACR116; 2012:SCR91; 2010:ACR55; 2010:SCR37; 2008:ACR147; 2008:SCR118; 2006:ACR266
Progress: 1st House: Referred to Committee
Status: 01/09/2024 — Senate Judiciary Committee
History: 01/09/2024 — Introduced and referred to Senate Judiciary Committee.
Tracking: Labor
Position: Support
Priority: Medium

Bill: SCR47

Sponsors: McKeon (D27)
Summary: Proposes amendment to Constitution permitting justices and judges to engage in extra-judicial activities for compensation as permitted by court rule.
Subjects: Constitutional Amendments; Judiciary-Judges
Related: 2022:ACR121; 2020:ACR129; 2018:ACR123; 2018:SCR42; 2016:ACR143; 2016:SCR139; 2014:ACR119; 2012:ACR101; 2010:ACR204
Progress: 1st House: Referred to Committee
Status: 01/09/2024 — Senate Judiciary Committee
History: 01/09/2024 — Introduced and referred to Senate Judiciary Committee.
Tracking: Labor
Position: Monitor
Priority: Medium

Bill: SCR56

Sponsors: Turner (D15)
Summary: Amends Constitution to give public employees the right to collective bargaining.
Subjects: Civil Rights; Constitutional Amendments; Labor; Public Employees

Related: 2022:SCR64; 2020:ACR21; 2020:SCR79; 2018:ACR116; 2018:SCR102; 2016:ACR21; 2016:SCR54; 2016:SCR128; 2014:ACR77; 2014:SCR96; 2012:ACR19; 2012:SCR32; 2010:ACR203; 2010:SCR167
Progress: 1st House: Referred to Committee
Status: 01/09/2024 — Senate Labor Committee
History: 01/09/2024 — Introduced and referred to Senate Labor Committee.
Tracking: Labor
Position: Monitor
Priority: Medium

Bill: **SCR69**
Sponsors: Space (R24)
Summary: Proposes Constitutional amendment to limit exercise of eminent domain to acquisition of land for essential public purposes.
Subjects: Constitutional Amendments; Property-Eminent Domain
Related: 2024:ACR17; 2022:ACR179; 2022:SCR104; 2020:SCR74; 2018:SCR86; 2016:SCR98; 2014:SCR61; 2012:SCR51; 2010:SCR63; 2008:ACR59; 2008:SCR22; 2006:ACR138; 2006:SCR40; 2004:ACR255; 2004:SCR139
Progress: 1st House: Referred to Committee
Status: 01/09/2024 — Senate Commerce Committee
History: 01/09/2024 — Introduced and referred to Senate Commerce Committee.
Tracking: Labor
Position: Monitor
Priority: Low

Bill: **SCR70**
Sponsors: Space (R24)
Summary: Proposes constitutional amendment to establish a 2 percent cap on annual appropriations increases for certain State government spending.
Subjects: Constitutional Amendments; State Government
Related: 2022:SCR23; 2020:ACR24; 2020:SCR22; 2018:ACR193; 2018:SCR117; 2016:SCR31; 2014:ACR71; 2014:SCR27; 2012:ACR135; 2012:SCR21; 2010:ACR130; 2010:ACR139; 2010:SCR103; 2010:SCR124
Progress: 1st House: Referred to Committee
Status: 01/09/2024 — Senate Budget and Appropriations Committee
History: 01/09/2024 — Introduced and referred to Senate Budget and Appropriations Committee.
Tracking: Labor
Position: Monitor
Priority: Medium

Bill: **SCR81**
Sponsors: Singleton (D7); Cruz-Perez (D5) +12
Summary: Proposes constitutional amendment to increase amount of veterans' property tax deduction from \$250 to \$2,500 over four years.
Cospons: Amato (R9); Bucco (R25); Diegnan (D18); O'Scanlon (R13); Ruiz (D29); Schepisi (R39); Singer (R30); Turner (D15); Zwicker (D16); Gopal (D11); Space (R24); Tiver (R8)
Subjects: Constitutional Amendments; Taxation-Property Tax; Veterans And Military
Related: 2024:ACR58; 2022:ACR177; 2022:SCR140
Progress: 1st House: Referred to Committee
Status: 01/29/2024 — Senate Community and Urban Affairs Committee
History: 01/29/2024 — Introduced and referred to Senate Community and Urban Affairs Committee.
Tracking: Labor
Position: Support
Priority: Medium

Bill: **SCR82**
Sponsors: Gopal (D11); Moriarty (D4) +1
Summary: Proposes constitutional amendment authorizing municipalities to provide partial property tax exemption of up to 15 percent of assessed value for primary residence of certain volunteer first responders.
Cospons: McKnight (D31)
Subjects: Constitutional Amendments; Health-Emergency Medical Services; Taxation-Property Tax
Related: 2024:ACR110
Progress: 1st House: 2nd Reading
Status: 05/16/2024 — Senate Budget and Appropriations Committee

History: 01/29/2024 — Introduced and referred to Senate Law and Public Safety Committee.
05/16/2024 — Reported out of committee, 2nd reading in Senate. Referred to Senate Budget and Appropriations Committee. Copies placed on desks in Senate. Copies placed on desks in Assembly.

Tracking: Labor

Position: Support

Priority: Medium

Bill: **SCR107**

Sponsors: Testa (R1); Johnson (D37)

Summary: Proposes constitutional amendment authorizing Legislature to extend civil service hiring preference to veterans who did not serve in time of war.

Subjects: Civil Service; Constitutional Amendments; Veterans And Military

Related: 2024:ACR98; 2022:ACR172

Progress: 1st House: Referred to Committee

Status: 06/03/2024 — Senate State Government, Wagering, Tourism and Historic Preservation Committee

History: 06/03/2024 — Introduced and referred to Senate State Government, Wagering, Tourism and Historic Preservation Committee.

Tracking: Labor

Position: Monitor

Priority: Medium
